



NWPA ALF News

July 2022 Edition

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2022 NWPA Area Labor Federation

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Sec Treas	Phil	Lasky
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Vice-Chair	Richard	Galiano
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Rep UA	James C	Kirsch
Rep UBC	Lonnie	McFall
Rep UFCW	Rebecca	Valvo
Rep UMWA	Chuck	Knisell
Rep USW	Paul	Pelc

Employee

Director NWPA ALF	Rosann	Barker
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SPECIAL POINTS OF INTEREST:

The NWPA ALF's jurisdiction covers 19 Pennsylvania Counties: Armstrong, Beaver, Butler, Cameron, Clarion, Clearfield, Crawford, Elk, Erie, Forest, Indiana, Jefferson, Lawrence, McKean, Mercer, Potter, Venango, Warren and Westmoreland. We produce this newsletter for the members of our affiliates.

Any comments or questions about this newsletters or its contents should be sent to the NWPA ALF is located at 1276 Liberty St. Ste. 2 in Franklin, PA 16323.

<https://unionhall.afcio.org/nwpaalf>
www.facebook.com/nwpaalf

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Remember if you would like your event or fundraiser for your local union, CLC, or Union Organization in our next edition of our newsletter, send it to nwpaalf@gmail.com before the 24th!



Labor Leader of the Year Anthony Modaffare

The labor movement has been blessed with this union leader and activist who sees the value of not only taking an active role in his local union but in the broader labor movement. Tony quickly moved up in the Glass Molders, Pottery, Plastic, and Allied Workers, AFL-CIO, serving as President of their local, and on several committees and councils for GMP.

Over the years, his union merged with United Steelworkers and is now USW-GMP 110M. As most true leaders do he mentored other members to take leadership roles and no longer serves as President, though he is still active in his union and thankfully our Area Labor Federation.

Brother Tony Modaffare was the first Local union President to invite the NWPA ALF to attend one of their local union meetings. After our presentation to their members, he encouraged his local union to affiliate with us. He has been a staunch advocate and supporter ever since. Tony influenced more GMP Locals to affiliate and was always willing to assist labor in any way he could.

Soon after their affiliation with us, he became one of our E-Board Members/Trustee at the NWPA ALF and the Clearfield-Elk-Cameron-Jefferson (Potter) CLC. He still serves in those capacities today, more than 15 years later. Over the years, brother Tony Modaffare has been a resource, advisor, and friend.

We honor him today for his decades of dedication, service, and support throughout the broader labor movement. Tony was re-elected to the position of Trustee for another 3 year term at our convention just a few days ago.



2022 NWPA ALF MEETINGS

Delegates Meetings are held 7:00 PM on the following Wednesdays, September 28th, and December 14th.

Our E-Board meets at 6 PM on the same days,

Meetings are held in the AFSCME DC 85 HALL
1276 LIBERTY ST. FRANKLIN, PA 16323.
Attendees may join us in person or via ZOOM.

Special speakers: TBD

RSVP to 814-360-8336 or nwpaalf@gmail.com
Please Mark Your Calendar & Plan to Join Us!

CLC Meetings in NWPA ALF:

Beaver-Lawrence CLC:

Meeting 7:30 PM on Monday, July 18th
IBEW 712 Hall

217 Sassafras Lane Beaver 15009

For more information call 724-971-7473.

Butler County CLC:

Meeting 7:30 PM on Wednesday, Aug. 3rd
UAW 3303 Hall

112 Hollywood Rd. Butler, PA 16003

For more information call 724-285-4883 ext. 233

Clearfield-Elk-Cameron-Jefferson (Potter) CLC

Meeting 7:30 PM on Thursday, Aug. 4th
Via ZOOM

For more information call 814-937-2208.

Erie-Crawford CLC:

Meeting 7:30 PM on Wednesday, September 7th
USW 3199 Hall 703 French St. Erie 16501

For more information call 814-823-9940.

Greater Westmoreland CLC:

Meeting 7:00 PM on Monday, July 18th
Fire House #2,

421 Thornton Rd. Greensburg 15601

For more information call 724-600-6266.

Indiana-Armstrong CLC:

Meeting 7:30 PM on Thursday, July 28th
UMWA 1412 51 Eleventh St., Lucernemines 15754

For more information call 724-479-0923.

Mercer County CLC:

Meeting 7:30 PM on Thursday, July 21st
USW 1660 Hall, 1028 Roemer Blvd. Farrell 16121

For more information call 724-854-0605.

Venango-Clarion Chapter:

Meeting 6:30 PM on Thursday, July 14th
IAM 1842 Hall

24 Front St. Franklin 16323 or via ZOOM.

For more information call 814-671-4420.

Warren-Forest (McKean) CLC:

Meeting 6:00 PM on Thursday, Sept. 1st
IUOE 95 Hall, 116 Dobson Ave. Warren 16365
or via ZOOM

For more information call 814-730-7558

Message from President Liz Shuler



Brittney Griner

- On Feb. 17, WNBA star and two-time Olympic gold medalist Brittney Griner was arrested by Russian authorities at a Moscow airport.
- Since her arrest more than three months ago, the Women's National Basketball Players Association (WNBPA) has been strongly advocating for her release.
- In a letter to President Biden this week, Griner said, "I still have so much good to do with my freedom that you can help restore. I miss my wife! I miss my family! I miss my teammates! It kills me to know they are suffering so much right now. I am grateful for whatever you can do at this moment to get me home."
- We join with the WNBPA and others in calling for Griner's release.

Biden to Award Richard Trumka Presidential Medal of Freedom



Former AFL-CIO President Richard Trumka

Last year, AFL-CIO President Richard Trumka passed after a long and distinguished career of fighting on behalf of workers across the country and throughout the world. Those of us who worked with him knew his commitment to the labor movement and will forever be thankful for his dedication to working people.

Add President Joe Biden to the list of those honoring Trumka's life work. This week, Biden will award Trumka with the nation's highest civilian honor, the Presidential Medal of Freedom. Trumka is one of 17 honorees who will be recognized in a ceremony later this week.

In describing the recipients of the medal, the White House wrote, "These seventeen Americans demonstrate the power of possibilities and embody the soul of the nation —hard work, perseverance, and faith. They have overcome significant obstacles to achieve impressive accomplishments in the arts and sciences, dedicated their lives to advocating for the most vulnerable among us and acted with bravery to drive change in their communities—and across the world—while blazing trails for generations to come."

WHAT CAN A UNION STEWARD DO TO HELP AN INJURED WORKER?

By Barb Holmes, Attorney
Blaufeld Schiller & Holmes LLP

The acronym isn't as "catchy" as WWJD or LOL, but WCAUSD? certainly is an important question when a co-worker is injured. The short answer is "THEY CAN DO A LOT!" Let's talk about how that union steward can be helpful and steer an injured worker on the best path after a work injury.

First, it is essential that the Union Steward know to whom to report the injury. The Union Steward can help by discussing with the injured worker what is essential to report—what happened, what hurts—and if possible to be present when s/he reports the injury. Know whether there is a company accident report—maybe have some blank forms available so the injured employee can review it and see what information is required. The employer may simply contact the compensation carrier and the original accident report may be a First Report of Injury that is filed online in the WCAIS system with the Bureau, but some employers still have their own in house forms. If so, the Union Steward should be aware of the form, and GET A COPY WHEN THE EMPLOYEE FILLS IT OUT!!!!

Second—investigate the injury if possible. Negligence is not an issue in a workers' compensation claim—the company's or the employee's— BUT many times the defense to an injury is "it couldn't happen

that way." A representative of the employer usually will testify before the Judge along those lines. Of course, if there is a union representative on the safety committee, that can benefit the injured worker, but if the Union Steward can get the complete narrative from the injured worker, find out if there are witnesses, and know what happened, that can assist that employee in the claim at the start—and assist the attorney representing that injured worker if a petition needs to be filed.

Third, a Union Steward should know who the compensation carrier or administrator (for a self-insured employer) is. Injured workers will not know why someone from XYZ Company is calling them to ask questions, or sending them paperwork; if the Union Steward is familiar with the comp coverage provided, or who needs to be contacted, that takes some stress away from the injured worker and can provide needed insight, especially where there is always concern about "scams" or who is requesting vital—yet private--information.

A Union Steward must know the rules about panel doctors. That is, if there is a proper panel, the injured worker needs to treat with the panel providers for 90 days, unless the claim is denied before the expiration of that period. THE INJURED WORKER DOES NOT HAVE TO SEE A SPECIFIC PROVIDER FOR THE INJURY FIRST. The injured worker has the choice of the panel. Employers take advantage, and point the injured worker to a

certain provider under the guise that "the provider will make the referrals." THAT IS NOT HOW A PANEL WORKS. AND IF THERE IS NO PANEL, THE EMPLOYEE CAN TREAT WITH ANYONE. Again, employers try to take advantage of injured workers in this situation, as we have discussed in prior articles—but a Union Steward will know that this is not proper.

A Union Steward should know WHO the panel providers are and WHERE they are. They can pass on other individuals' experience with those providers, within confidentiality guidelines. If the employee is nervous, or has difficulty expressing themselves, perhaps a Union Steward can take them to the doctor and help with any communication issues. [Recognizing this is much more difficult due to COVID, but if possible, help with forms and information the injured employee will need.]

It helps the injured worker (and counsel if in litigation) if the Union Steward is familiar with the employer's light duty/modified duty program, and what jobs can be modified so that an injured worker can come back to work (if appropriate). They should know whether there is a limit of employees on light duty at any one time (some collective bargaining agreements have specific language) or how long an injured worker can be on light duty before they may have to return to full duty or go back out on comp—or worse (the Commonwealth has various rules about this, depending on the branch for which the injured

employee works).

It is also beneficial if the Union Steward knows the ins and outs of short term disability benefits, and who to contact about them, because comp claims are often DENIED and injured employees will need a source of income, particularly if the claim is going to be litigated.

It benefits the injured employee if the Union Steward is familiar with the types of Bureau documents an injured worker could receive as the Union Steward is familiar with the types of Bureau documents an injured worker could receive as part of a claim—what a DENIAL means or a TEMPORARY Notice of Workers' Compensation Benefits, and what documents an employee may need to sign or contest. However, and respectfully, A UNION STEWARD SHOULD NOT PROVIDE THE INJURED WORKER WITH LEGAL ADVICE. The Union Steward could/should instead direct that injured employee to an attorney who is familiar with and proficient in the workers' compensation process.

Finally, the best things a Union Steward can do are ADVOCATE for injured workers, be AVAILABLE for them, and stay up to date about issues in workers' compensation—be EDUCATED. So, WCAUSD? It turns out, provide essential assistance to co-workers in their injury time of

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GREATER WESTMORELAND CLC NEWS

Many organizations find it difficult to maintain a full compliment of Officers and Executive -Board Members. During these turbulent times we have seen an uptake of people retiring or becoming less active, especially when the positions are unpaid (volunteer positions). The Greater Westmoreland Central Labor Council is proving that if you stay active and address the issues and needs in both the broader labor movement and your communities, you can still attract volunteers to assist and serve. Over the past few months they have had some officers and e-board members leave and have been blessed with others willing to take their place.



On March 21st, John Cerra, Business Agent from IBT 205 who is pictured to the left took the oath of Office and became the Vice-President.

The members of the CLC welcomed a brand new affiliate CWA-IUE 88022. This local is from the Brewery in Latrobe and joined after the GWCLC, the NWPA ALF, and all of their affiliates assisted them



during an informational picket and then a short-lived strike. Rosann was proud to administer the oath to their delegates; President, William Palmer and Secretary-Treasurer, Casey Villa who are pictured to the right.



Walter Geiger President of the GWCLC was proud to welcome the leaders of CWA 88144B back as members of the CLC. Their members are the bottlers of the brewery in Latrobe, Pa. They already have a full compliment of delegates assigned and are eager to become an active part of the CLC. Pictured to the left are Walter Geiger, Bob Charrettie, President and Steve Tulenko, Secretary-Treasurer of CWA 88144B, with Rosann Barker, Director of the NWPA ALF.

Donald Svidron and Steve Tulenko were administered the oath of delegates by Rosann Barker on June 20th.



In addition, Michael Hartung from NALC 84 took the oath and became a member of the Executive-Board. They still have one position open on their E-Board to fill.

Their next meeting is at 7:00 PM, July 18th. See you there!



New voice bot options mean faster service and less wait time for taxpayers

Source: email from IRS

The IRS's new voice bot options mean less time on hold for taxpayers trying to verify their identity to set up or modify a payment plan. Voice bots run on software powered by artificial intelligence, which allows a caller to navigate an interactive voice response. These voice bots are available both in English and Spanish.

Eligible taxpayers who call the Automated Collection System and Accounts Management lines to discuss payment plan options can authenticate or verify their identities through a PIN creation process. Setting up a PIN is easy: Taxpayers will need their most recent IRS bill and some personal information to complete the process.

In addition to the payment lines, voice bots help people who call the Economic Impact Payment line with general procedural responses to FAQs. The IRS also added voice bots for the Advance Child Tax Credit line in February for callers who need help reconciling the credits on their 2021 tax return.

The IRS has been using voice bots on several lines since January, so that taxpayers with simple payment or notice questions get what they need quickly. To date, the voice bots have answered over three million calls.

The IRS will rollout additional voice bot service enhancements in 2022 to allow taxpayers with established or newly created PINs

to get:

- Account and return transcripts.
- Payment history.
- Current balance owed.

Taxpayers can also use one of the many other self-service options, or speak with an IRS phone representative, if needed.

Share this tip on social media -- #IRSTaxTip: New voice bot options mean faster service and less wait time for taxpayers.

<http://ow.ly/EBKC50JK5q3>

THE POWER OF THE VETO HAS SAVED US MANY TIMES, THAT SHOWS YOU HOW IMPORTANT THE GOVERNOR'S RACE IS.

IT WOULD BE NICE TO WIN BACK THE HOUSE AND SENATE BUT WE NEED TO MAKE SURE THE GOVERNOR ELECT IS A FRIEND AND SUPPORTER OF LABOR (WORKING PEOPLE) NOT JUST IN WORDS BUT IN ACTIONS.

VOTE ON TUESDAY, NOV. 8TH!

Charter School Transparency, Equity, and Accountability:

On Tuesday, Governor Tom Wolf announced that new regulations that would provide transparency, equity and accountability in implementation of the commonwealth's Charter School Law (CSL) are ready for publication, after he vetoed, disapproved, and returned to the General Assembly a deficient concurrent resolution disapproving the regulations. In his veto message, Governor Wolf said the concurrent resolution was procedurally deficient because the General Assembly failed to adhere to the timetable outlined in the Regulatory Review Act (RRA) for disapproving a concurrent resolution. The regulations, developed by the Pennsylvania Department of Education (PDE), clarify several elements of the state CSL to align public charter school operations and oversight with that of traditional public schools. The regulations were approved in March by the Independent Regulatory Review Commission (IRRC) and were sent last week to the Legislative Reference Bureau (LRB) for publication in the Pennsylvania Bulletin. The regulations:

- Provide clear application requirements for entities seeking to open a charter school, regional charter school, and cyber charter school;
- Ensure that all Pennsylvania students are able to access charter schools;
- Clarify the ethics requirements for charter and cyber charter school trustees;
- Require school districts and charter schools to follow the same fiscal management and auditing standards;
- Streamline the process for charter schools to request tuition payments from school districts and the state; and
- Provide a consistent, common-sense method for charter schools to meet the employee health care requirements in state law.

PDE began developing the regulations in August 2019. Nearly 2,000 comments from charter schools, school districts, professional organizations, lawmakers, and the public were considered as part of the process. [Read the Governor's full veto message here.](#)

BICYCLE ACCIDENTS

By Signe O'Brien Rudberg, Esquire

In the current times of rising gasoline prices, more and more people are opting to commute to work on bicycles. When added to the already large contingent of recreational cyclists, there are thousands of people in our region who are forced to share the road with motorists. Defined bike lanes on roads in the area are a rarity, thus narrowing the space between car and bicyclist even further.

Bicycle Accident Injuries

Injuries suffered due to bicycle accidents are often severe because of minimal body protection, awkward falls, and the speeds involved. Some of the potential injuries include severe head and skull fractures, a myriad of broken limbs, and life-threatening spinal cord injuries stemming from trauma to the neck and back. The risk of serious injury is increased for bicycle accidents because many victims of cycling accidents are children.

Bicycle vs. Automobile or Truck

The majority of bicycle accidents involve a cyclist and a motor vehicle. Some bicyclists assume that if they were not actually hit by a car then they have no claim; this is incorrect. Cyclists can recover for any accident that was caused by the negligence of a driver. This includes scenarios such as crashing due to taking evasive action to avoid a vehicle or being run off of the road by a driver who is not paying attention to his or her surroundings.

When you are involved in a bicycle accident caused by a car or truck, it is generally treated as a motor vehicle accident. Regardless of the fact that you were on a bicycle, the accident will be handled through the driver's and your own car insurance policies. In these situations it is important to note what coverage you have chosen on your car insurance policy:

- Uninsured Motorist Coverage
- Underinsured Motorist Coverage
- Full Tort
- Limited Tort

Uninsured Motorist Coverage (UM)

If you chose this option it is extremely beneficial when the at-fault driver has no car insurance to pay for your injuries. In Pennsylvania, drivers are required to have car insurance, but many cannot afford it, so your car insurance policy will act in place of the at-fault driver's, and pay out to you for your injuries.

Underinsured Motorist Coverage (UIM)

If you chose this option it assists you in recovering the full amount needed for your injuries. In Pennsylvania, drivers are required to have car insurance, so this leads many to simply purchase the cheapest, legal policy available. Most of these only pay \$15,000.00 towards injuries to another. In this situation, where the at-fault driver is underinsured, your car insurance policy will make up the monetary difference between what the at-fault driver's policy paid and what

was actually needed for your injuries.

Full Tort / Limited Tort Liability

This option makes a world of difference in a motor vehicle accident as far as determining damages for which you can sue. However, in a vehicle/bicycle accident where you are the victim, this option is moot. All bicycle claims are allowed to be full tort, regardless of what your car insurance might reflect. This means that you can sue for all damages including medical bills, wage loss, pain and suffering, loss of future earnings, emotional distress and disfigurement, to name a few. If you were stuck with limited tort liability then you could only sue for medical bills and wage loss. The full tort status for bicycle claims allows for greater settlement potential.

Insurance Claims

These insurance claims can become extremely complicated and it is in your best interest to contact an attorney as soon as possible after your accident so that we may assist you. In the situation where the driver has no insurance and you do not have car insurance, there are resources in Pennsylvania designed to assist you in paying for your medical bills. Please contact our firm so that we can help you get these important benefits.

Bicycle Laws

Simply being in a bicycle accident does not absolve you from all responsibility. Just as a driver has a duty of reasonable care to all bicyclists and pedestrians,

bicyclists also have a duty to follow the Pennsylvania bicycle laws (<http://www.dot.state.pa.us/bike/web/bikelaws.htm>). It is important that you adhere to the laws when you are riding, as failure to do so may hurt your potential claim.

Bicycle vs. Ground or Unsafe Condition

Bicyclists could also sue for any other negligence that caused them to crash, resulting in injuries. The poor design or deteriorating condition of roadways, parking lots, or sidewalks, which caused your accident, would be prime examples of other potential negligence claims.

Statute of Limitation

If you or a family member is a victim of a bicycle accident due to a vehicle or an unsafe condition, please call Rudberg Law Offices, LLC for a free consultation.

Please remember that adults only have two (2) years from the date of the accident in which to file a claim and children have two (2) years from their 18th birthday to file a lawsuit for their injuries. It is always best to pursue a claim as soon as possible, as it can become difficult as time passes. It always helps to gather as much information as possible about the accident, including insurance information, the description of the vehicle, license plate number, and pictures of the scene.

Additional Information

For additional information, you may find the following links useful:

National Highway Traffic Safety Administration: www.nhtsa.dot.gov – click on Traffic Safety

Pennsylvania Department of Transportation, Bicycle Safety: <http://www.dot.state.pa.us/bike/web/safety.htm>

If you need assistance with this or any Work Comp or any injury issue, please feel free to contact Signe O'Brien Rudberg at RUDBERG LAW OFFICES, LLC toll free at 1-866-306-2667 or email srudberg@edgarsnyder.com.



Edgar Snyder & Associates
US Steel Tower 10th Floor,
600 Grant St, Pittsburgh PA 15219
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Know Your Rights
Protect Your Rights!

This article is for informational purposes and is not a substitute for the legal advice of a qualified attorney.

QUOTES ON REPRODUCTIVE RIGHTS



What happens if you are injured while in an Uber or Lyft?

By Kelly L. Enders and Susan A. Meredith

In recent years, Uber and Lyft ridesharing services have become very popular. Rideshare companies have transformed transportation by providing a fast, easy and often reliable way to get where you are going. But what happens when you are injured while a passenger in a ridesharing service? It can be confusing to determine which insurance company to file a claim with when you are injured in a ridesharing accident.

In most instances, Uber and Lyft both provide insurance coverage. However, making sure that you file the appropriate paperwork with the right insurance company can be an additional stress on top of dealing with the injuries you sustained. Additionally, you may need to file separate claims with three or more insurance companies:

1. the rideshare driver's own personal insurer;
2. the ridesharing service's insurer;
3. the insurance company of any other driver who was at fault for causing the accident, and
4. there is also the possibility you will need to file a claim with your own automobile insurance company even though your car was not involved.

The Uber or Lyft driver's own personal insurance coverage is often the first level of coverage available. Uber and Lyft drivers are required to have auto insurance. However, Uber and Lyft drivers can choose their own private auto insurance coverage limits and

in Pennsylvania, the minimum amount of liability coverage a driver is required to have is only \$15,000 per person and \$30,000 per accident. As such, an Uber or Lyft driver that causes an accident could potentially only have the minimum required liability coverage, and you will not know this until after you are injured and are seeking compensation for your injuries and economic losses. Both Uber and Lyft companies provide extra coverage for their drivers, but the amount of coverage, if any, depends on when the accident occurs:

When the app is on but no trip has been accepted.

When the Uber or Lyft driver's app is on but no trip has been accepted, both ride-share services offer supplemental insurance that acts as a second layer of insurance over and above the driver's insurance coverage. The Uber and Lyft supplemental insurance coverage is generally \$50,000 per person and \$100,000 per accident. This supplemental coverage could be available if, for example, the Uber driver had the app on but had not accepted a trip and got distracted and struck either a pedestrian or another vehicle. The rideshare driver's insurance would pay the claim up to the amount of the driver's policy limits, and if that was insufficient to compensate the injured person then Uber or Lyft's supplemental insurance could be sought to compensate the injured individual.

When a trip has been accepted and/or the rider is in the vehicle.

After an Uber or Lyft ride has been accepted and the driver is either enroute to pick up the rider or the rider is in the vehicle,

the supplemental insurance provided by Uber and Lyft is greatly increased. During that time period, the supplemental insurance is \$1 million for liability and \$1 million in uninsured/underinsured coverage. The \$1 million liability coverage protects anyone injured in the accident due to the rideshare driver's negligence, whether that is the rideshare passenger; the driver or passenger in another vehicle involved in the accident; or a pedestrian or cyclist.

The \$1 million uninsured/underinsured coverage protects the driver of the Uber/Lyft vehicle and any rideshare passengers in the event that the rideshare vehicle is struck by a hit-and-run driver, a driver who has no insurance or a driver who had insufficient insurance to cover the injuries in the accident.

Assume, for instance, that an Uber passenger is seriously injured or killed in an accident that was caused by another driver who ran a red light and crashed into the Uber vehicle. The driver who caused the crash carried only the Pennsylvania minimum insurance coverage of \$15,000.00. The injured rideshare passenger or his estate, if he died, could only collect the \$15,000.00 from the responsible driver's insurance company. Then a claim would be made under the Uber driver's underinsured coverage on his own policy and then an underinsured claim against the Uber policy could also be asserted. If the rideshare passenger's injuries were worth more than the coverage available under these policies, then the injured individual or their

Estate could make a claim for any underinsured coverage the injured person had on their own personal or household automobile insurance policy. Whether you are injured in a rideshare vehicle or your own vehicle, it is always important to carry sufficient uninsured/underinsured coverage because you cannot assume that other drivers on the roads will have sufficient coverage if you are involved in an accident. We recommend that you have a least \$100,000 in stacked uninsured/underinsured coverage and preferably more, if possible.

If you are a rideshare driver who was injured.

If the accident was caused by another driver, and you are the rideshare driver who is injured, then the negligent driver's automobile insurance should cover your damages. It is important to note that the Uber and Lyft supplemental policies will only cover you if you are logged into the app and generally, they will not pay for damages to your vehicle, so it is important to carry more than enough coverage on your own personal automobile policy.

Pennsylvania has not definitively classified Uber and Lyft drivers as employees. However, many nearby states, including New Jersey and New York, have found Uber and Lyft drivers to be employees. If Pennsylvania was to classify Uber and Lyft drivers as employees, then a claim for worker's compensation benefits could be made by the rideshare driver if they were injured in an accident while driving for Uber or Lyft.

What to do after a rideshare accident.

Immediately following the accident, both you and the driver

should report the accident to the rideshare company using the app. It is also important to call the police and seek medical attention as soon as possible. You should also report the accident to your own auto insurance company even though your vehicle was not involved in the accident. It may be beneficial for you to take photographs of the damage to the vehicles and document the location of the accident,

if you are capable of doing so. Following the accident, you should consider contacting an experienced personal injury attorney such as the attorneys at Caroselli Beachler & Coleman.

Whether you are a rideshare driver, rideshare passenger or the driver or passenger in another vehicle, pedestrian or bicyclist injured by a rideshare vehicle, the attorneys at Caroselli Beachler & Coleman are here to help you navigate the complex and often confusing claims process. We offer free consultations and can meet with you, your family member or friend at a time and location convenient for the injured party.

CAROSELLI BEACHLER
& COLEMAN, LLC

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AND THEIR FAMILIES THROUGHOUT
WESTERN PA SINCE 1972.

NO FEES UNLESS DAMAGES ARE
RECOVERED.

LOCAL APPOINTMENTS AVAILABLE.

412-391-9860

1-800-222-8816

www.cbmclaw.com

Bipartisan Safer Communities Act:

On Friday, Governor Tom Wolf today issued a statement following the passage of the Bipartisan Safer Communities Act by Congress as the comprehensive package of gun violence prevention legislation heads to President Joe Biden's desk to be signed into law. With firearms being the leading cause of death for children, it's critical to consider every option to lessen gun violence in the commonwealth and make it harder for dangerous people to handle guns. While this package isn't inclusive of all of Governor Wolf's gun violence prevention priorities, it's an important step to initiate a stifling of America's gun violence epidemic. The governor continues to call on Pennsylvania's Republican-led General Assembly to take action on the following priorities:

Creating red flag laws to protect those who may be a danger to themselves or others.

Required reporting for lost and stolen guns within 72 hours.

Closing loopholes and require background checks on all gun sales.

Requiring safe storage of firearms to keep guns out of the wrong hands to prevent accidental injury/death and suicides

Read the Governor's full statement [here](#).



Join the Mercer County CLC at the Labor Day Parade (Buhl Day Parade) in Hermitage, PA Monday, September 5th Line-up at 8:30 am step off at 930 am.

Walk with Organized Labor, our staging area will be at Flynn's Funeral Home (2630 East State Street, Hermitage, Pa 16148) across from Kranyak's.

Donuts and water will be provided at the start. The parade will end at Buhl park and you can get on the float for a ride back to the staging area.

For more information cal 724-854=0605.



You are invited to join us for the 2022 ERIE LABOR DAY PARADE

Hosted by:

The Great Lakes Building & Construction Trades' Council

When: Monday, September 5th

Where: 11th & State St., Erie, PA

Time: 10:00 AM Parade Begins

Line-up begins at 8:30 AM for Vehicles & 9:30 AM for Marchers

Who can apply? All of organized Labor, their supporters, and community groups/organizations that want to travel to join us from anywhere.

Entries Close: Monday August 22nd

Complete and return this form to: IBEW 56, 185 Pennbriar Dr., Erie, PA 16509

Or email the form to: jnuber@ibew56.org

Name of Union/Organization _____

Coordinator's Name _____

Full Mailing Address _____

Cell Phone # _____ E-Mail _____

We wish to enter the following in the Labor Day Parade (please circle and complete)

A Float or Decorated Vehicle:

(Size: _____ Feet Wide _____ Feet Long, and overall height including decorations _____ Feet.)

Note: The theme of the parade this year is "Blue Collar Heroes"

Local Union District Council Marching Band Color Guard

Motorcycle Unit Community Group Other _____

Signature _____ Title _____ Phone _____

For more info on how to get involved, Call Jim Nuber at 814-825-5505, or 814-882-5656, or Terry Baker at 814-860-0297, or Email: jnuber@ibew56.org



Highlights of the NWPA Area Labor Federation Annual Meeting/Convention

The banner above proudly displayed the logos of our affiliates during our expeditious convention scheduled for just 3 hours. Everything flowed relatively smoothly, we had 118 people registered including some volunteers. Thanks to our volunteers the setup for our event was completed in record time. Their work throughout the event enabled us to move quickly through the agenda.

Andrew Harkulich opened the event with the pledge of allegiance and welcomed everyone. He said the code of conduct, minutes, financial statements, correspondences about events, a list of checks for their approval, and more are in the kits. Andrew gave a brief report including comments about the importance of the upcoming election. He thanked our Keynote speaker Eric Dean for the generous \$20,000.00 check donated to our scholarship fund. Andy introduced John Bielak who originally was from Iron Workers 642 now 851 in Erie. John's activism and leadership abilities are the reason he is now Director of Organizing at their national level.



John Bielak introduced Eric Dean, General President of Iron Workers and our Keynote Speaker. He gave us a brief history of his transition from member to the leader of an international organization representing 130,000 members in North America.



Eric Dean (pictured at the top) began his speech with a thank you to the NWPA Area Labor Federation and all of its affiliates for the Solidarity and support of his 42 members of IW 851 in Erie. He noted that because of all of us and the community support they received they were able to hold the line. He discussed some details of the negotiations and commented that the Erie Strayer and other companies they represent were surprised by the Solidarity and that negotiations in other contracts have been much easier. Eric shared with us that during the National AFL-CIO Convention they eliminated one position on their E-board and reallocated \$ 1 million to a program they will be rolling out soon to help our state federations, area labor federations, and central labor councils grow. He commented that Liz Shuler should talk to Rosann and Andy. He thanked us again and congratulated our scholarship winners.



Rosann presented him with a small gift from us that could not have been possible without all of us, for more details read page 14.

Andrew introduced George Piasecki, Sec.-Treas. of the PA AFL-CIO and he addressed the delegation. He thanked us for the opportunity to speak. George said, "we have a daunting task ahead of us with the upcoming elections." we need to elect Josh Shapiro as our Governor. We are





going to roll out a program to build up the CLCs and would like to meet with labor leaders.

Andrew Harkulich and Phil Lasky had the pleasure of awarding our scholarships to our winners who are pictured on the left. Ashley May Wood won the NWPA ALF Scholarship, her parents joined us from USW 1016. Megan Koma won the Dr. Ferster Scholarship, her parents also joined us from AFT 2099. Both young ladies addressed those present. After hearing them speak we know our 33 scholarship judges made the correct choice. Unfortunately, Emily Peles couldn't join us but we will see that she gets her award. They congratulated all of the winners. Shown was the picture banner of our scholarship winners and reminded everyone it was only possible because of you.

Andy had Rosann introduce our Labor Leader of the Year, Anthony Modaffare. She said Tony was the first union president to invite us to their meeting, afterwards they affiliated. He advocated for all of the other GMP locals to become an affiliate. He has served as one of our trustees and a great advisor since our inception. Rosann presented him with a small gift from all of us. Tony gave a brief history of his labor service and as expected from this humble man he stated he felt others were more deserving and thanked us for the honor.

Andrew Harkulich announced some delegates were unable to make the special zoom meeting yesterday at which 22 people were administered the oath. We need all of you to come forward and we will have you take the oath now. Thirteen people came forward and are pictured on the bottom left. Congratulations to all 35 new delegates.

The minutes were approved as distributed, the financial report as given by Phil Lasky, and the trustee's report as reported by Tony Modaffare were all motioned, seconded, and approved by all.

Andrew Harkulich introduced Howard Thompson our Election Committee Chair and turned over the floor to him. Howard conducted the election of the officers, and caucuses for the Representatives to our E-Board from both the various internationals and then the Central Labor Councils. Howard read the election report and asked all who were elected to come forward to take the oath of office which was administered by Steve Cousins from the AFL-CIO. Below is a picture of our new E-Board. Steve and the delegation congratulated them all.

The Silent Auction winners were determined and came forward to purchase their items. All items were donated and the proceeds of \$574.00 will be equally split between the Disable Veterans Funds at VFW 1835 in Franklin and VFW 470 in Erie. Thank you to all who participated in this. Nothing was brought up under Good & Welfare and the convention concluded at 8:40 PM.



A GIFT FROM ALL OF US

Our goal was to get a thank you gift for Eric Dean, our keynote speaker that truly represented us. We strove to make sure it was Union-Made American-Made locally within our region if possible.

Thanks to the help of Todd Dietrick, Business Agent from Sheetmetal Workers Local 12, and the talents of one of his members Matt from Scobell Company Inc in Erie, the process began. Matt did the research, designing, and production of a beautiful custom-made union-made stainless steel wood cradle. In tribute to Matt and SMART 12, a plaque was engraved by USW 6346 members at Wendell August Forge and added to the bottom.

Now came the fun of filing it, we began with wine, a birdie told us Eric enjoyed an occasional glass of red wine. We had two plants in our region Owens Illinois in Brockway where USW 71 and GMP-USW 110M and ARDAUGH where USW 150T members made wine bottles and wine glasses sold by LIBBY. Thanks to Tony Modaffare we learned to look at either the bottom edge or bottom of the bottle to find the union identifying marks for those plants ("OI", a horseshoe, or an anchor). Filled with wine they were difficult to see but with the help of our USW 1776 members at our state store we succeeded. It helped when tony shared a few brand names that purchased their bottles. With now two big bottles of wine and two wine glasses moved on to other things. We found summer sausage, crackers, and cheese (Gouda and Cheddar that is what goes with red wine, so we were told) at Giant Eagle our unionized grocer (UFCW ONE and 1776). They assured us these items

were made locally. We added grapes as a garnish which were neither union nor grown locally at this time of year but we bought that at Giant Eagle.

Done with the consumables we moved on to memorable items and purchased a plate with a wooden stand that was custom engraved with the new Iron Workers Logo for Eric to display and a message on the back thanking him for being our Keynote speaker, made by our USW 6346 members at Wendell August Forge and we added two custom made union made convention keychains like the one included in your kit. We added a Yankee Candle because they only use wax made at International Wax a plant in McKean County whose employees are members of USW 10-0607.

We said this came from all of us and we can prove it: If it weren't for our;

Professors and other college support staff (APSCUF, UFCW, SEIU, AFSCME, SCUPA, IBB, etc) taught our teachers (NEA/PSEA, AFT) and other people in our schools who provided services and encouraged us too like our school support staff (IUPAT, SEIU, SEIU Healthcare, etc) Let's not forget our transportation workers like ATU, IUOE, SEIU, FOP, UAW, TWU, IBT, BRS, and AFSCME who drove our busses, trains, trolleys, built our vehicles and/or provided safe passage as we walked to school.

Now we must digress, we wouldn't have schools, roads, bridges, and more without some of our unions (Iron Workers, IUOE, LIUNA, IW, IBT, OPCMIA, UA, IBEW, UWUA, AFSCME, UBC, HF&IAW, etc). and They wouldn't be constructed or maintained without other unions (IUPAT, IBT, SEIU, AFSCME, UA, Roofers, IBEW, UWUA, UBC, et.).

Next, our Communication Workers,

(CWA, IBT-GCIU, NABET, IATSE, IBEW, AFM, OPEIU, etc.) helped us locate where to buy the products in this wood cradle. They do our electronic media (TV, radio, websites, blogs, Community bulletin boards), and their counterparts do print media (newspapers, magazines, billboards, and more).

Our public sector workers (AFSCME, IUOE, SEIU, NNU, PASNAP, AFGE, IAFF, NALC, APWU, etc) provide safety in our communities, give us regulations and or their enforcement that provides some security knowing that our workplaces and the products we use are safe and do not harm us or our environment. They provide safety within our communities via health and OSHA inspections, traffic control devices, etc. They also provide us an avenue for recourse if we are harmed- our court system, EEOC, and Human Relations.

We must not forget our industrial sector unions (IFPTE, UAW, USW, IAM, CWA, GMP, etc.) who design and make the tools and machinery necessary for the item we purchased.

without our utility sector workers providing the power in a variety of ways electricity, gas, solar, wind, etc., the machines wouldn't move, and the workers couldn't see to work. The unions that provide these resources are (UMWA, IBEW, UWUA, IUOE, CWA, IBB, SEIU, etc.).



We hope you see how interconnected and interdependent all of our unions are and why working in Solidarity is so important.

Thank you for all that you do!





UFCW LOCAL 1776 PRESENTS

28TH ANNUAL GOLF OUTING

For the benefit of the
Rerum Novarum Charitable Trust

October 3, 2022
Whitemarsh Valley Country Club

WENDELL YOUNG IV, PRESIDENT



Non Profit Org.
U.S. POSTAGE
PAID
ERIE, PA

Brothers, Sisters and Friends of Labor,

We invite you to join us at our 12th Annual NWPAALF Golf Outing on Friday, Sept. 30th for a day of fun, food, and Solidarity. Our venue is at one of the nicest Public Golf Courses in the state of Pennsylvania and ordered good weather.

Half of the profits benefit the four (4) food bank warehouses that service those in need in our jurisdiction. Please join us for a day of Solidarity, golfing, good food and fun as we raise money for a good cause.

One panel of this brochure is designed to tear off and be sent in with your check for your registration and/or sponsorship.

Thank you in advance for your participation.

In Solidarity,
Officers and Delegates of the
NWPA Area Labor Federation



NWPA Area Labor Federation
1276 Liberty St. Ste. 2
Franklin, PA 16323
Cell: 814-360-8336

E-mail: nwpaalf@gmail.com

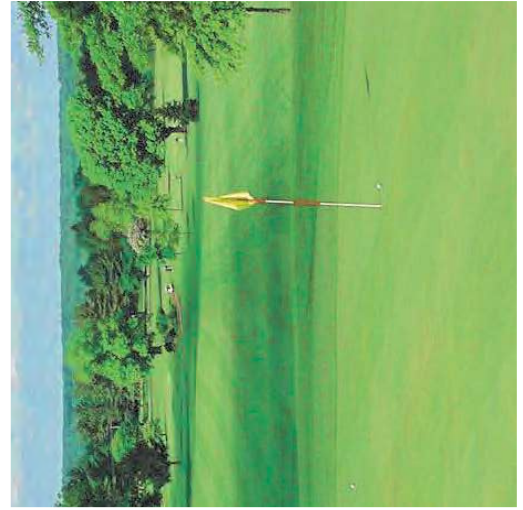
Produced by NWPA ALF//RKB on 6/20/2022

NWPA Area Labor Federation
12th Annual Golf Outing

Friday, September 30th



Oakland Beach Golf Course
11866 Oakland Beach Rd
Conneaut Lake, PA 16136



NWPA Area Labor Federation
1276 Liberty St. Ste 2
Franklin, PA 16323





NWPA AREA LABOR FEDERATION 12TH ANNUAL GOLF OUTING OAKLAND BEACH GOLF COURSE

11866 OAKLAND BEACH RD., CONNEAUT LAKE, PA 16316

Friday, Sept. 30th

9:30 AM Registration

10:00 AM Shotgun Start

Part of the profits benefit the Food Banks within our Jurisdiction (2nd Harvest Food Bank, Mercer County Food Bank, the Greater Pittsburgh Food Bank and the Westmoreland Food Bank.).

Registration Deadline is

September 16th.

\$90.00 per golfer includes

(for the 1st 100 golfers):

- 18 holes and riding cart,
- doughnuts and coffee in the morning,
- refreshments on the course,
- Sausage Sandwich at the turn,
- Steak Dinner and fixings,
- skill prizes,
- and other awards.

ADDITIONAL SPONSORSHIP OPPORTUNITIES

- ◆ **\$250.00 CART SPONSOR-SHIP:** Your business or name will be highlighted on a cart sign. Players will see your business or name on their cart, You will receive a hole sign at one of the holes along with a sign placed on the scoreboard at dinner.
- ◆ **\$100.00 HOLE SPONSOR-SHIP:** Your business or name will be placed on a teeing green all day.
- ◆ **\$50.00 PATRON SPONSOR-SHIP:** Your business or name will be placed on a sponsorship sign that will be seen at dinner.

PROGRAM BOOKLET:

- will be given to all players and sent to sponsors
- ◆ Team Name and logo with names of players for each team of four.
- ◆ \$75.00 full page Ads (4" X 7")
- ◆ \$50.00 Half-Page Ads (4" X 3 1/4")
- ◆ List of sponsors and volunteers
- ◆ Reminder to all to patronize those in the book.

Registration and Sponsorship

Deadline : September 16th.

1st Come, 1st Serve, to 1st 100 Golfers

Checks should be made payable to :

**NWPA ALF Golf Outing
1276 Liberty St. Ste 2
Franklin, PA 16323**

Team Registration:

Team Name: _____

Team Captain: _____

Second Golfer: _____

Third Golfer: _____

Fourth Golfer: _____

Contact Number: _____

Sponsorship:

Name of Business: _____

Contact Person: _____

Contact Number: _____

Address: _____

City: _____ Zip: _____

We will sponsor in the following manner:

- Cart Sponsor Hole Sponsor Patron
- Full Page ad in Booklet Half-Page Ad
- Donate items for golf event awards.

NOTE: all sponsors should email camera ready art of the logo and/or advertisement to nwpaalf@gmail.com.

For more information call 814-360-8336,

Pre-Registration

Organization _____

Contact Name _____

Address _____

Phone _____

Email _____

Names of Foursome (if known):

RSVP by July 27, 2022

Reservations

— GOLD PACKAGE - \$850.00 per pkg.

— SILVER PACKAGE - \$450.00 per pkg.

— BRONZE PACKAGE - \$200.00 per pkg.

— INDIVIDUAL GOLFER - \$100.00 per golfer

— TAILGATE DINNER - \$35.00 per dinner

— TEE SIGN ONLY - \$150.00

TOTAL ENCLOSED: \$ _____

Please make checks payable to

Butler County Labor Council

Schedule

Saturday, August 6, 2022

Registration Opens

at 8:00 a.m.

Shotgun Start

at 9:00 a.m.

Tailgate Party

Immediately following your

Charity Open Golf Game

Four Person

Scramble Format

\$100.00 per Golfer

Includes:

18 Holes of Golf, Cart &

Steeler Tailgate Party Dinner

or

\$35.00 per Non-Golfer

Includes:

Dinner, Beer and Pop

- Cash Bar Available -

16TH ANNUAL

Tailgate Charity Open

Sponsored by



**Butler &
Venango
Counties
Building &
Construction
Trades**

PROCEEDS WILL BENEFIT
BHS CARING ANGELS & JUVENILE DIABETES
RESEARCH FOUNDATION

August 6, 2022

at the

Slippery Rock Golf Club

106 Ralston Road
Slippery Rock, PA 16057



Registration

To register for the

16th Annual

Tailgate

Charity

Open

Please fill out the attached
Pre-Registration Form
and make checks payable to:

Butler County Labor Council
Tailgate Charity Open
P.O. Box 2148
Butler, PA 16003-2148

Please call

Bob Thomas,

IBEW Local 5, Retired,

at 724-290-0951

with any questions

or if you need

additional registration forms.

Sponsorship

GOLD

Sponsorship Package

\$850.00

- 2 Foursome Teams for Golf
- Steeler Tailgate Party
- Large Sign with Logo on Tee or Green

SILVER

Sponsorship Package

\$450.00

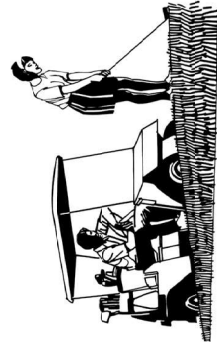
- 1 Foursome Team for Golf
- Steeler Tailgate Party
- Sign on Tee or Green

BRONZE

Sponsorship Package

\$200.00

- Four (4) Passes Steeler Tailgate Party
- Sign on Tee or Green



2021 Sponsors

GOLD

UAW Local Union 3303
IBEW Local Union 5
USW District 10
Right Electric

SILVER

Butler Health System
Operating Engineers Local Union 66
Steamfitters Local Union 449

BRONZE

Boiler Makers Local Union 154
Fragasso Investment Advisors
Hey Electric Company L.P.
Insulators Local Union 2
Marv Kellum
North Central Building Trades Council

2021 Tee & Major Tailgate Item Sponsors

Birdsfoot Golf Club
Butler County Labor Council
Butler & Venango Counties Building Trades
Butler Co. Commissioner Kevin Booze
Caroselli, Beachler, Coleman
Cliffords Restaurant
Jim Saeler
Marv Kellum
MBM Contracting
NWPAA Area Labor Federation
O'Donnells Distributors
Schiller, Homes, Sinton
Slippery Roch Golf Club & Event Center
Springfield Inn Group
Bob Thomas
Mike Varholla



Deliver
the Cure
with MDA

PAR FORE MDA GOLF OUTING

REGISTRATION AND SPONSORSHIP FORM

Registration due by Wednesday, July 13, 2022

Company Name: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Phone: _____ Email: _____

**The teams and golfing spots are filled
but help raising funds for MDA through
sponsorships would be truly appreciated!**

1. _____

3. _____

I would like to sponsor a hole for the fundraiser at \$100 \$ _____

I would like to sponsor a cart for this fundraiser at \$50 \$ _____

I will attend dinner only at #30 per person \$ _____

I cannot attend, but please accept this donation in the amount of \$ _____

Enclosed is my check payable to NALC Branch 284 for\$ _____

Please return to:

NALC Branc 284
Attn: Shannon Fox
1235 Beaver Dr.
Erie, PA 16509

Questions? Call or Twxt Shannon @ 814-397-3006



Great Lakes BUILDING TRADES

ANNUAL 4 MAN SCRAMBLE GOLF OUTING

SPONSOR LEVELS

PLEASE CHECK ONE

EVENT SPONSOR

**Banner at registration and awards dinner

\$1000 without foursome

\$1200 with foursome (save \$160)

CART SPONSOR

**Name on all golf carts

\$500 without foursome

\$800 with foursome (save \$60)

FOOD AND REFRESHMENT SPONSOR

**Sign everywhere food and refreshments are provided

\$250 without foursome

\$600 with foursome (save \$10)

HOLE SPONSOR

** Sign on a tee box

\$100 without foursome

\$460 with foursome

FOURSOME ONLY \$360



FOURSOME INFORMATION

TEAM NAME _____

GOLFERS _____

GOLF INCLUDES

18 holes and riding cart * sausage sandwich at registration * refreshments on the course * steak dinner * skill prizes

You may also want to try your luck at the:
50/50 and Chinese auction

CHECKS MADE PAYABLE TO:

GLBT GOLF

PLEASE RETURN THIS FORM AND

PAYMENT TO:

GLBT GOLF

Co/ Darrell Niemenski
101A Walker Drive
Edinboro, PA 16412



UNION-MADE SHOPPING LIST FOR THOSE WHO LOVE CAMPING

Warm weather is here! For many, it's a time to pack up the car and head for the great outdoors. With so many amazing national and state parks, great camping is often just a few hours' drive away.

So, if you're one of those people who can't wait to get out there and enjoy nature, we have a great list for you of union camping products that are made here in the good ole USA. The companies that make these items treat their workers well and give them a voice on the job. Browse the full list below as well as our directory of over 11,000 union-made products so that you can vote with your wallet!

*Happy camping, stay safe and let's all work to build a stronger America.
Labor 411*

Labor 411

MAKING IT EASY TO SUPPORT GOOD JOBS

LOS ANGELES | SAN FRANCISCO | WASHINGTON, D.C. | PHILADELPHIA | NEW YORK

Union-Made Camping List

S'MORES

Honey Maid Graham Crackers (BCTGM)
Campfire Marshmallows (IBT)
Chocolate - Ghirardelli, Hershey, Cadbury (BCTGM, UFCW)

GRILL

Weber (IUANPW)

HAMMOCKS

Algoma Net (UFCW)

OUTDOOR CLOTHING

All American Clothing Co. (IBEW)
Carhartt (IBT)

COFFEE

USA Coffee Company (UAW)
Millstone Coffee (UAW)
Eight O'Clock Coffee (UAW)
Folgers (UAW)
Maxwell House (UFCW, UAW, IBT)

HOT COCOA

Swiss Miss (UFCW)
Ghirardelli (UAW)

COOLERS

Rubbermaid (IBEW)

SUNSCREEN

Coppertone (IBT)

Find more union-made products at www.Labor411.org

NWPA Area Labor Federation, AFL-CIO
1276 Liberty St. Ste 2
Franklin, PA 16323

NON-PROFIT
U. S. Postage
PAID
ERIE, PA
PERMIT No. 184

Loving Care of Erie's Labor Monument

Each year, Deedra Pfeffer from AFSCME 1771 selects, purchases, and plant the flowers around the labor monument located in West Perry Square in Erie, PA. She drives into the city from west county

numerous times to plant, water, weed and care for the plants which add a splash of color and accent the labor monument that was dedicated in 1989.

Deedra has dedicated her time and boundless energy doing this for nearly a decade. In recent years, she has been assisted by Turner Holden from Sheetmetal Workers local #12 who adds the mulch.

We thank them for all their hard work as the result is always wonderful looking memorial, as you can see in the pictures provided by Ron Oliver.

