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SEIU HCPA
- **Secretary-Treasurer:**
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- **Vice Presidents:**
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SEIU 668
 - Phil Lasky
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 - Alicia Craig
AFSCME 2902
 - Jody Kohser
SEIU 668
 - Lisa Alexander
AFSCME 2902
 - Sara Dudash
SEIU 668
 - Tom Flook
IUPAT 530

Pennsylvania AFL-CIO Moves 44th Constitutional Convention From Philadelphia To Pittsburgh Over Labor Dispute

HARRISBURG, Pa.,
March 2, 2020 /
PRNewswire

In the first week of April, hundreds of labor leaders and union officials from across the Commonwealth were set to gather in the City of Brotherly Love for the 44th Constitutional Convention of the Pennsylvania AFL-CIO. Last week, the statewide federation of labor unions cancelled the contract with the Philadelphia 201 Hotel due to a labor dispute between the hotel and the UNITE HERE 274.

The Pennsylvania AFL-CIO puts solidarity first. "Our convention is a celebration of union members, their work and their service to our Commonwealth. We cannot in good conscience continue to host our biennial convention at an establishment that does not treat workers with respect on

the job, stated President Rick Bloomingdale.

"It is in the spirit of solidarity with our Sister and Brothers belonging to UNITE HERE 274, who have asked for a boycott of Philadelphia 201 Hotel. The Hotel has failed to inter into a successor collective bargaining agreement acceptable to 274's members, and we stand with those workers in honoring the boycott," added

Secretary-Treasurer Frank Snyder.

The Pennsylvania AFL-CIO 44th Constitutional Convention will be held in Pittsburgh at the Omni William Penn, from Monday, April 6 through Wednesday, April 8.

SOURCE Pennsylvania AFL-CIO

Beaver-Lawrence Central Labor Council

7th Annual Human Rights Banquet

When: Saturday, April 18, 2020

Where: The Club at Shadow Lakes
2000 Beaver Lakes Blvd
Aliquippa, PA

Time: Cocktails - 6:00 PM
Dinner - 7:00 PM

Please see Attachments at the end of this issue of the UNION BUG for additional information.

CODE OF CONDUCT PRESENTED TO LABOR COUNCIL

Editor's Note: The national AFL-CIO Executive Council adopted a code of conduct on March 14, 2017. The code of conduct directs each state federation, area labor federation and central labor council to adopt its own code of conduct based on the relevant provisions of the national AFL-CIO code of conduct. The Beaver-Lawrence Central Labor Council's Code of Conduct was presented to the Labor Council membership at the February meeting. It was presented in the form of a card which reads as follows:

Beaver-Lawrence CLC, AFL-CIO's
CODE OF CONDUCT

Front side of card:

The Beaver-Lawrence CLC AFL-CIO is committed to providing an environment free from discrimination and harassment, regardless of an individual's race, ethnicity, religion, color, sex, age, national origin, sexual orientation, disability, gender identity or expression, ancestry, pregnancy, or any other characteristic prohibited by law.

As such, the AFL-CIO will not tolerate discriminatory, harassing or otherwise unacceptable behavior in the workplace or at any of its activities, events or meetings. It adopts the following code of conduct and expects everyone in the workplace--and those who participate in any of its activities, events or meetings—to abide by it.

Our designee/s for this meeting are listed on the back of this card for your convenience. If you see or experience something that you think is prohibited by the code, please let them know.

Back side of card:

If you see or experience something that you think is prohibited by the "Code of Conduct" on the front of this card, please see our designee/s for this meeting that are listed below:

UNION BUG

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Beaver/Lawrence Central Labor Council

P.O. Box A, Beaver, PA 15009

Editor - Victor Colonna
v.colonna@comcast.net

Asst. Editor - Steven Kocherzat
steven6700@comcast.net

NEWSPAPER COMMITTEE

CALENDAR OF EVENTS COMMITTEE

Jody Kohser
Mark Benkart

DIRECTOR OF PHOTOGRAPHY

T Berry



The opinions expressed in Union Bug articles are those of the author and not necessarily those of the Beaver-Lawrence Central Labor Council or its officers.

President's Report

By Rick Galiano
Labor Council President

* The Executive Board has canceled the Primary Election candidate interviews that it had scheduled for March 7th. The Executive Board will decide whether to conduct general election interviews after the primary election.

* Thank you to Labor Council Executive Vice-President Dan Onuska for chairing the February Executive Board and membership meetings in my absence.

* The deadlines for the two scholarships offered annually by the Labor Council and the scholarship offered annually by the NWPA ALF are approaching. Please see the application forms appearing at the end of this issue of the UNION BUG and distribute them to your interested members.

* The striking members of UAW Local 1311 at Langeloth Metallurgical Company have been awarded unemployment benefits back to January 11th, the date that Langeloth Metallurgical began replacing the striking Local 1311 members with scabs. Local 1311 is now trying to obtain unemployment benefits back to September 6th, the date the strike began. NW PA ALF Director Roseann Barker asked at the February membership meeting that letters of support be written to UAW Local 1311. The February 28th issue of the Pennsylvania AFL-CIO's "The Workers' Week in Pa." includes a letter written by Jeffrey D. Binz, UAW Region 9 Director, which provides a list of additional ways to support Local 1311. The letter



Labor Council trustee Jodi Kohser, a SEIU Local 668 business agent, reporting at the March Labor Council meeting on the continuing legislative and community efforts to stop the proposed closures of the Polk and White Haven Care facilities. The Labor Council adopted a resolution at its October meeting asking the Pennsylvania Department of Human Services to keep the facilities, which serve as residential centers for people with intellectual and developmental disabilities, open. A lawsuit was recently filed in federal court to keep the facilities open.

appears at the end of this issue of the UNION BUG.

* The 44th Pennsylvania AFL-CIO Convention has been moved from Philadelphia to Pittsburgh. Please read the front page article of this issue of the UNION BUG for additional details.

* The food and refreshments at the January meeting were sponsored by SEIU Healthcare Pa. The food and refreshments at the February meeting in New Castle were sponsored by SEIU Local 668. Food and refreshment sponsors are needed for the March, April, September and October meetings.

In Brief



Labor Council Trustee Christ Atsides and Vice-President Linwood Alford, second and third from left, at Black History Month screening of "Power to Heal: Medicare and the Civil Rights Revolution." Dr. Tom Brockmeyer, left, Dr. Judy Albert, right, and Dr. Anthony Fiorillo, second from right, were three of the four physician members of the Western Pennsylvania Physicians for a National Health Program and the Western Pennsylvania Coalition for Single Payer Healthcare who participated in the screening. Linwood served as the event MC. The Labor Council made a donation for the repast that was held after the screening. The screening was sponsored by Tabernacle Baptist Church in Beaver Falls and was held in the church building.



USW International President Thomas M. Conway with Beaver County Democratic Committee Chair Terri Mitko at the Committee's 2020 Liberty Leaders Banquet. The banquet was held on February 29th at The Club at Shadow Lakes in Aliquippa. President Conway gave the banquet's keynote speech. He was introduced by USW staff representative and former Beaver-Lawrence Central Labor Council Executive Board member Bernie Hall. Bernie is the Treasurer of the Democratic Committee. Several Labor Council affiliates were among the Banquet sponsors. The Labor Council purchased a banquet table and ad.

BEAVER/LAWRENCE
CENTRAL LABOR
COUNCIL



We're on the Web:
pa.aflcio.org/349

Calendar of Events

- 03/16 Beaver-Lawrence Central Labor Council Executive Board and membership meetings; Executive Board - 6:00 PM; Membership – 7:30 PM; IBEW 712 Edwin D. Hill Complex, Vanport.
- 03/25 NWPA ALF 1st quarter meeting: AFSCME DC 85 Hall, 1276 Liberty Street, Franklin, Pa.16323.
- 04/07 44th Pa. AFL-CIO Constitutional Convention: Omni William Penn, Pittsburgh. See first page article concerning change of venue from Philadelphia to Pittsburgh. Contact the Pa AFL-CIO at 717-231-2841 for additional information.
- 04/18 Beaver-Lawrence Central Labor Council Human Rights Banquet -IUPAT General President Kenneth E. Rigmaiden, keynote speaker: cocktail hour at 6:00 pm, dinner at 7:00 pm, The Club at Shadow Lakes, 2000 Beaver Lakes Blvd., Aliquippa. See invitation and reservation form at the end of this issue of the UNION BUG for additional details.
- 04/20 Beaver-Lawrence Central Labor Council Executive Board and membership meetings; Executive Board - 6:00 PM; Membership – 7:30 PM; IBEW 712 Edwin D. Hill Complex, Vanport.
- 04/24 Beaver-Lawrence Central Labor Council Scholarship and Don McNutt Memorial Scholarship submission deadline. See application attached to the end of this issue of the UNION BUG.
- 04/28 Primary Election Day.
- 05/01 2020-2021 NW PA ALF Scholarship Essay Contest essay and application receipt of submission deadline. See application attached to the end of this issue of the UNION BUG.

Calendar of Events submissions must be emailed to Jody Kohser, Calendar of Events Coordinator, at jkohser@verizon.net, by 6:00 p.m. on April 13th to be considered for publication in the April 2020 Issue of the **UNION BUG**.



Beaver-Lawrence Central Labor Council

P.O. BOX A • BEAVER, PENNSYLVANIA 15009
(724) 770-0606

January 20, 2020

TO: All Labor Organizations, Civil Rights Organizations and Guests

On behalf of the Beaver-Lawrence Central Labor Council, we cordially invite you to attend the seventh Human Rights Banquet of the Beaver-Lawrence Central Labor Council Community Services Committee to be held on Saturday, April 18th, at The Club at Shadow Lakes, 2000 Beaver Lakes Blvd., Aliquippa, Pa. 15001. Cocktails begin at 6:00 p.m. and dinner at 7:00 p.m.

Kenneth E. Rigmaiden, International Union of Painters and Allied Trades General President, will be the banquet's keynote speaker. IUPAT is recognized throughout North America for its dedication to activism to further the issues, campaigns and causes that it believes will benefit the Labor Movement and our communities. It places the fight for fair wages, benefits and the right to organize front and center.

General President Rigmaiden took office in 2013 and since that time has become known throughout the Labor Movement as a thoughtful and eloquent speaker. He served as a keynote speaker at the 2018 Pa. AFL-CIO Convention and recently addressed the Texas AFL-CIO Convention.

General Secretary Rigmaiden's remarks will focus on diversity of membership as one of the strongest assets that a union can possess and how the IUPAT works to diversify by fighting for the issues that matter to the communities that it wants to welcome into the union.

Enclosed for your convenience is a combined reservation and program booklet ad form. Please make your check payable to the Beaver-Lawrence Central Labor Council and mail it to Beaver-Lawrence Central Labor Council, P.O. Box A, Beaver, Pa. 15009.

In Solidarity,


Rick Galiano
Beaver-Lawrence CLC
President
(724) 910-8092


Mark Benkart
Beaver-Lawrence CLC
Community Services
Committee Chairperson
(724) 312-4387


Linwood Alford
Beaver-Lawrence CLC
Director of Civil Rights
and Economic Justice
(724) 843-6319

Beaver-Lawrence Central Labor Council, AFL-CIO

Human Rights Banquet

IUPAT Gen. Pres. - Kenneth E. Rigmaiden – Keynote Speaker

Saturday, April 18, 2020

The Club at Shadow Lakes

(724-375-5511)

2000 Beaver Lakes Blvd., Aliquippa, PA 15001

Social Hour 6:00 pm to 7:00 pm

Dinner 7:00 pm to 8:00 pm

Program 8:00 pm

There are no tickets for this Banquet, only Reservations.

Please R.S.V.P. by Friday, April 3, 2020

Individual Reservations are \$55.00 Tables of 8 are \$425.00

Name or Organization _____

Contact Number _____

Number of Individuals/reservations _____ x \$55.00 = _____

Number of tables _____ x \$425.00 = _____

Program Booklet Ads

Program booklet size is 8 ½ inches by 11 inches

Camera ready ads can be emailed to: bpcolor@aol.com

If your ad is emailed, please send a hard copy with this form, and email to saradudash@comcast.net.

Ad copies should be in by Tuesday, April 7, 2020

<i>Full Page</i>	<i>\$200.00</i>	<i>_____</i>
<i>Half Page</i>	<i>\$150.00</i>	<i>_____</i>
<i>Quarter Page</i>	<i>\$100.00</i>	<i>_____</i>

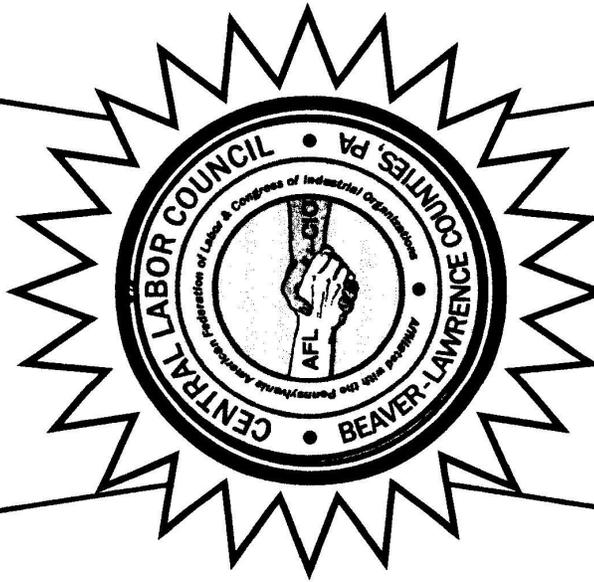
Please make all checks payable to: Beaver-Lawrence Central Labor Council

And mail to: Beaver-Lawrence Central Labor Council

P.O. Box A, Beaver, PA 15009.

If you have any questions or concerns, please contact Mark Benkart, 724-312-4387 or Sara Dudash, 724-730-7402.

**BEAVER-LAWRENCE
CENTRAL LABOR
COUNCIL
2020 SCHOLARSHIP
APPLICATIONS**



We are proud to sponsor (2) two scholarships essay contests for graduating Seniors; **The Beaver-Lawrence Central Labor Council Scholarship** and the **Donald McNutt Memorial Scholarship**.
Students can apply for one or both scholarships ...

I understand as a graduating Senior I can apply for both scholarships. I have checked the scholarships I am applying for:

- The Beaver-Lawrence CLC Scholarship "WHAT IS THE AFL-CIO AND WHAT DO THEY DO?"
 Donald McNutt Scholarship "What impact does buying "American-Made Union-Made" products have on our economy?"

Student's Name _____ Phone _____ Email: _____

Home Address _____ City _____ Zip _____

High School _____ Address _____

Post -Secondary Institution _____

Name of Union Member _____ Union Affiliation _____

Circle Relationship of Union Member (Grandparent / Father / Mother / or Self)

(Local Union Name & Number)

Local Union Official's Signature _____ Title _____

Printed by the NWPAA Area Labor Federation as a service to the affiliates of the Beaver-Lawrence Central Labor Council.

Both Scholarships have the same award, eligibility, purpose and length of Essay. please note the topic is different for each scholarship make sure you write your essay on the appropriate topic.

AWARD - \$1,000.00

ELIGIBILITY

Student who will graduate from high school in 2020. Award recipient must be accepted or registered as a full-time student in a post-secondary program. The applicant must be a union member, or a dependent child of a union member, or grandchild residing in the home of a union member in good standing of a local union affiliated with the Beaver-Lawrence Central Labor Council, AFL-CIO.

PURPOSE

To foster an understanding of the Labor Movement's vital contributions to this nation's economic, social and political fabric.

TO ENTER

Submit a 500-word essay on the appropriate topic:

Beaver-Lawrence CLC Scholarship topic is; WHAT IS THE AFL-CIO AND WHAT DO THEY DO?
Donald McNutt Memorial Scholarship topic is; What impact does buying "American-Made Union-Made" products have on our economy?

Essays must be typewritten (in Blue or Black Ink), double spaced on 8½" x 11" white paper, and void of identification. Please attach this completed scholarship application form to your essay and mail to:

Beaver-Lawrence CLC Scholarship Trust Fund
 PO Box A
 Beaver, Pa. 15009

Submission deadline: Friday, April 24, 2020
 Presentation: Winner will be notified by mail.

The Beaver-Lawrence Central Labor Council (CLC) is one of nearly 500 state and local labor councils of the AFL-CIO and are the heart of the labor movement. Our officers and Executive Board are democratically elected. The Delegates and Alternates of our affiliates who serve on our Central Labor Council are dedicated to represent the interests of all working people at the state and local level.

We have 49 affiliated locals unions in the Beaver and Lawrence Counties of Pennsylvania. We mobilize our members and community partners to advocate for social and economic justice and we strive daily to vanquish oppression and make our communities better for all people—regardless of race, color, gender, religion, age, sexual orientation, or ethnic or national origin.

Our members have not only worked to help the workers in our region with many community projects but have looked toward the future. One way to help improve the lives and opportunities for anyone is through continued education. They began efforts to establish a scholarship fund at our council in early 1980's. We have awarded more than 60 scholarships to-date. We currently offer two scholarships and look forward to reading the essays every year..

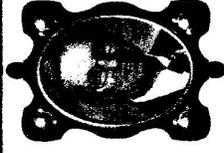
We want all the students applying for our scholarships to know how proud we are of them. We congratulate you for demonstrating how determined you are to obtain the necessary funding to further your education. You have shown more initiative than most of your peers, and we wish you well.



BEAVER-LAWRENCE CENTRAL LABOR COUNCIL SCHOLARSHIP

Chartered on March 27, 1961, the Labor Council of Beaver County, Pennsylvania, AFL-CIO began serving both its membership and the local community. After nearly 45 years as a stand-alone CLC, the AFL-CIO asked the council to expand their jurisdiction to include Lawrence County. At that time, the council formally changed their name to The Beaver-Lawrence Central Labor Council.

Education was a major concern of leadership of this council and they began by educating their officers, delegates and the affiliated local union members. Always having an eye on the future and realizing our children are our future the leadership here decided to create a scholarship program. The program is used two-fold; the questions chosen are designed to educate the applicants about unions through their research. The scholarship offers additional funding to assist with the continued education of a dependent of an affiliated local union who wins the essay contest. This scholarship is awarded to a senior beginning their journey into the system of higher education.



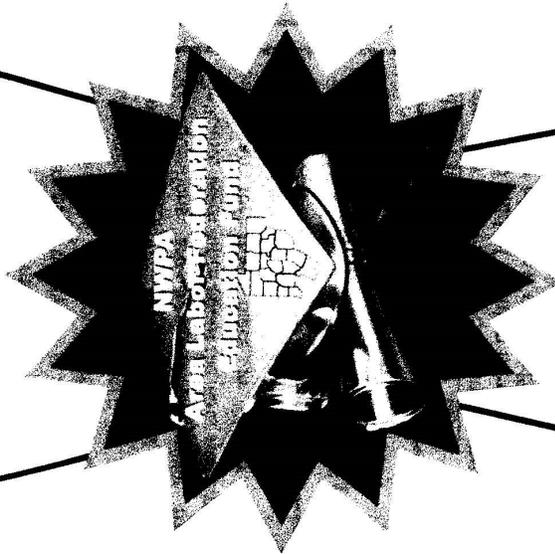
DONALD E. MCNUTT MEMORIAL SCHOLARSHIP

Donald E McNutt began his service to his community and nation when he enlisted in the United States Air Force during the Vietnam War. This veteran returned home and his passion to serve continued as he worked far into retirement. Don was a union activist and caring individual. He was a member of the International Association of Machinists Potomac Air Lodge Local 1976 for 35 years. While living in Washington County, he was inducted into the Washington County CLC Labor Hall of Fame for his many years of union service. He later moved to Beaver County.

Don understood the importance of Solidarity and Education. For many years he was on the Executive Board of the Beaver-Lawrence CLC and each month provided information on the "Union Label". Don understood that looking for the union label and the Made-In-USA label was something all members of organized labor should do. He knew this would assure we bought quality products, preserved good paying family sustaining jobs and our economy. He always discussed what union households should or should not buy. Don was also one of the founders of the "The Union Bug", a monthly newsletter that the Beaver-Lawrence CLC published.

Don McNutt was excited when we offered our first scholarship and he was a part of the decision to make sure we developed a two-fold program. In honor of his dedication and service the Beaver-Lawrence Central Labor Council has decided to name this scholarship in his memory. This scholarship is awarded to a senior beginning their journey into the system of higher education.

2020-2021 Scholarships Essay Contest



NWPA ALF Scholarship
(2020 Graduating
High School Senior)

David A Bielski Scholarship
(Post secondary student)

Dr. David Ferster Scholarship
(Graduate Student)

Note: See additional eligibility requirements inside

2020-2021



Scholarship Judges

- Andrew Harkulich
- Anthony Modaffare
- Daryl Busch
- Dave Conklin
- David Foor
- David Henderson
- Frank Telesz
- Gary Bittner
- Giles Grinko
- James Cassidy
- James Kunz
- Jeff Hapke
- Jim Nuber
- Ken Vybiral
- Laurie Fisher
- Lee Williams
- Lisa Alexander
- Mike Kalpich
- Pattie DeMichele
- Phil Lasky
- Rich Barrett
- Rick Galiano
- T J Sandell

For more information call 814-360-8336.

Produced by NWPA ALF//RKB on 12/12/2018

Please PRINT legibly;

Name _____ Student ID # _____ Name of the School that you will attend _____

Address of Student _____

Phone Number for student _____ E-Mail Address _____

Name and address of school you are currently attending? _____

Union Affiliation /union name and Local # _____ union member _____ relationship _____ phone number for the union member _____

I am applying for the following: NWPA ALF Scholarship David A. Bielski Educational Scholarship Dr. David Ferster Educational Scholarship

Complete: this application , a 500-word essay in MS Word (on the appropriate question) and mail to NWPA ALF 1276 Liberty St. Ste 2, Franklin, PA 16323 or email copies of both to nwpaalf@gmail.com . **The deadline for the receipt of the essay and application is Friday, May 1st.**

Essay Contests for 2020-2021 NWPA Area Labor Federation Scholarships

The NWPA ALF offers three (3) different scholarships. The purpose of our Scholarships is to offer an opportunity for a member and/or their dependents and grandchildren of affiliated local unions of the NWPA ALF to earn a scholarship by winning one of the essay contests. Our questions are designed to make the applicants learn more about the labor movement and plan for their place in society after graduation from college.

What Are The Eligibility Requirements?

All award recipients must be a union member, dependent of a union member or grandchild of a union member in good standing of a local union affiliated and in good standing with the NWPA ALF. Award recipients must be enrolled in an accredited degree program at a system of higher education for the 2020-2021 school year.

NWPA ALF Scholarship applicants must be a Graduating High School Senior furthering their education.

David A. Bielski Educational Scholarship applicants must be a full-time Post-Secondary Student.

Dr. David Ferster Educational Scholarship applicants must be a Graduate Student.

Scholarship Awards

The winners of all three scholarships receive an award of \$500.00.

How Can You Apply?

To apply, you must complete the application form and write a 500 word essay on the topic specified in the section of this brochure titled "Essay Topics" for the Scholarship you are eligible to receive.

- ◆ **Essays must be typed in MS Word and void of identification.** Your essay must address the question for your scholarship, as it appears in this brochure. (Tip: use the question as your title to keep you focused.)
- ◆ **Email your MS Word file containing your essay** and a scanned in PDF copy your **completed application form** to nwpaalf@gmail.com or mail to the address below. Email confirmations will be sent to confirm receipt of your application and essay.
- ◆ Essays and applications **MUST BE RECEIVED** by the deadline of Friday, May 1st
- ◆ Presentation will be at our Wednesday, June 24, 2020. Meeting.

Direct Questions & Send Your Essay To:

Rosann Barker, Director
NWPA Area Labor Federation, AFL-CIO
1276 Liberty St. Ste. 2
Franklin, PA 16323

Phone: 814-360-8336
E-mail: nwpaalf@gmail.com

Essay Topics

NWPA ALF Scholarship
(Graduating Senior in any system of Higher Education)
Should the Minimum Wage in the USA be raised to \$15/Hr. in all states? Explain why or why not?

David A. Bielski
Educational Scholarship
(Post-Secondary student in any system of Higher Education)
If you have a choice to work in a union or a non-union shop, what would be your choice and why?

Dr. David Ferster
Educational Scholarship
(Graduate Student in any system of Higher Education)
What is the importance of the labor movement in moving the political demands of the working class?

What is the importance of the labor movement in moving the political demands of the working class?

Note: A Post-Secondary Student is someone continuing their education past their first year of college. (i.e. Sophomore in college until graduation from college with their Bachelors degree)

A Graduate Student is someone continuing their education past their Bachelor's Degree to their Master's Degree.



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW
INTERNATIONAL HEADQUARTERS – 8000 EAST JEFFERSON AVENUE, DETROIT, MICHIGAN 48214

RORY GAMBLE, PRESIDENT RAY CURRY, SECRETARY-TREASURER JEFFREY D. BINZ, REGIONAL DIRECTOR

REGION 9
1930 MARLTON PIKE EAST
SUITE W-109
CHERRY HILL, NJ 08003-4212
PHONE: 215-591-0830
FAX: 215-591-0837
WWW.REGION9.UAW.ORG



February 12, 2020

RE: UAW LOCAL 1311 STRIKE – LANGELOTH METALLURGICAL COMPANY

Greetings:

Our brothers and sisters at UAW Local 1311 have been on strike since September 2019. They have stayed strong and united throughout their struggle with Langeloth Metallurgical Company, which is in Western Pennsylvania.

We are reaching out for further assistance for these members and are asking that you show your support by doing gate collections, letters of support, etc. Listed below details on both donations and letters of support:

LETTERS OF SUPPORT - All communications should be sent directly to UAW LOCAL 1311, C/O JAMES PRISELAC, 7 ESCALON DRIVE, CORAOPOLIS, PA 15108.

GATE COLLECTIONS - Personal checks are accepted as gate donations. Checks should be made payable to International Union, UAW. In the memo section of your check please indicate this is a contribution UAW Local 1311 Strike. Personal checks should be mailed to my attention to **UAW Region 9, 35 George Karl Boulevard, Suite 100, Amherst, NY 14211**.

Any cash donations collected will need to be deposited into your local union general fund account and be listed as monies received for our UAW Local 1311 members on strike. A check from your local union should be made payable to International, Union, UAW. Local 1311 Strike - Gate Collection should be written in the memo section of the check and be mailed to my attention at UAW Region 9, 35 George Karl Boulevard, Suite 100, Amherst, NY 14211.

YOU CANNOT USE ANY MONIES RECEIVED THROUGH UNION DUES FOR THESE DONATIONS.

We thank you for your support of UAW Local 1311 and if you have any questions, please feel free to contact me at 609-560-2521.

In Solidarity,

A handwritten signature in black ink, appearing to read "Jeffrey D. Binz". The signature is fluid and cursive, with a large, sweeping flourish at the end.

Jeffrey D. Binz, Director
UAW Region 9

JDB/mfc
opelu494:afi-cio