

UNION



BUG

A Newsletter of the Beaver-Lawrence Counties Central Labor Council

VOLUME 7 ISSUE 1

SEPTEMBER 2020

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Labor Day Solidarity: Labor Council Holds Picnic For Striking USW Local 1016-3 Members In Farrell

By Rick Galiano
Labor Council President

The Beaver-Lawrence Central Labor Council held a Labor Day solidarity picnic for striking USW Local 1016-3 members and their families. The picnic was held in response to the call of the Mercer County Central Labor Council encouraging the Labor Movement to stand in solidarity with the striking USW Local 1016-3 members during the Labor Day Weekend and beyond.

Local 1016-3 represents 410 production and maintenance employees at the NLMK Pennsylvania plant in Farrell. The plant operates as a conversion mill, turning slabs into hot-rolled and cold-rolled coils.

The strike began on August 22nd. Local 1016-3 had been working without a contract since May 1st. A major impediment to settling a fair contract has been NLMK's insistence on replacing

the current healthcare plan with a high deductible plan and/or pricing the current plan so high as to force union members into the high deductible plan.

Local 1016-3 has filed Unfair Labor Practice charges with the National Labor Relations Board, which charges include NLMK's refusal to provide information necessary for the Local to bargain on an informed basis, refusal to process grievances and for initially eliminating health insurance to the family of an employee on the very day that employee was killed in a motorcycle accident.

The Labor Day solidarity picnic was held at Local 1016-3 union hall in Wheatland, a short distance from the main gate into the NLMK plant. Labor Council Recording Secretary Kerri Theuerl coordinated the Labor Council's effort, working with Local 1016-3 and USW Staff Representative Todd Clary.

A car caravan

from Beaver County departed the IBEW Local 712 Edwin D. Hill Complex in Vanport at 11:00 am and arrived at noon when the picnic began. The picnic continued until 2:00.

In addition to Kerri Theuerl and myself, the other Labor Council Executive Board members who attended the picnic were Executive Vice-President Dan Onuska and Vice-Presidents Linwood Alford, Mark Benkart and Jan Carpenter.

Others in attendance included USW District 10 Director Bobby MacAuliffe, Beaver County Democratic Party Chairperson Terri Mitko, Pa.State Representative candidate Bob Williams (District 15), Beaver County Building Trades Community Outreach Coordinator Joe Spanik, IAM international staff representative Mike Cicconi, United Electrical Workers staff representative John

Continued on page 3

UNION BUG begins 7th Year of Publication

By Victor Colonna
Editor

The September 2020 issue of the UNION BUG marks the beginning of the seventh year of publication.

The purpose of the UNION BUG is to tell labor's story. Since there is very little coverage in the media on the labor movement, it is easy for the average citizen to forget that it even exists.

The labor movement does many good things; but if no one knows about it, the public is left with an information vacuum that hampers our ability to tell our story.

As I have stated in previous articles on the BUG, this newsletter can be much more than

it is now. But we need local unions to submit regular articles on the things happening in their locals - strikes, community service projects, efforts needed to help their members - anything that might be of interest to the labor community and others reached by the UNION BUG.

The BUG currently has an email list of close to 400, and many recipients pass it on to members of their unions. It is a good way to get out information on your local's activities and/or needs.

If your local has a story to tell, please consider submitting an article for future publication. Contact Victor Colonna or Steve Kocherzat (see email addresses below) with any questions or submissions.

UNION BUG

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P.O. Box A, Beaver, PA 15009

Editor - Victor Colonna
v.colonna@comcast.net

Asst. Editor - Steven Kocherzat
steven6700@comcast.net

NEWSPAPER COMMITTEE

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Jody Kohser
Mark Benkart

DIRECTOR OF PHOTOGRAPHY

T Berry



The opinions expressed in Union Bug articles are those of the author and not necessarily those of the Beaver-Lawrence Central Labor Council or its officers.

President's Report

By Rick Galiano
Labor Council President

** The Pa. AFL-CIO Labor 2020 Campaign in Beaver and Lawrence Counties will hold a Kickoff Rally on Saturday, September 19th at 10:00 am. The Kickoff Rally will be held outside of the IBEW Local 712 Edwin D. Hill Complex in Vanport. The Rally will give union members and their allies an opportunity to support and meet Pa. AFL-CIO endorsed candidates. The scheduled speakers are Congressman Conor Lamb (CD 17), State Representatives Chris Sainato ((HD 9) and Rob Matzie (HD 16), Pa. Senate candidate Stephen Krizan (SD 47) and Pa. House of Representatives candidate Bob Williams (HD 15). Face masks will be required. For

more information contact labor2020.blclc@gmail.com.

** September 9th marked the one-year anniversary of the beginning of the strike by the members of UAW Local 1311 against Langeloth Metallurgical Company in Langeloth. Langeloth is located near Burgettstown in Washington County. According to a spokesperson for Local 1311 quoted in the September issue of the NWPALF News: "There has been absolutely no progress in contract negotiations. The company has conducted itself in such a manner some may consider their actions an effort to bust the union. This is something we do not want to see happen to our union now or any other union in the future." Requests for solidarity

and assistance issued by Local 1311 and UAW Region 3 Director Jeffrey D. Binz appeared in the January and March issues of the UNION BUG, respectively. Carpenters Local 420 responded to the UAW Local 1311 request on February 8th by the delivery of nearly \$800 in supplies to the picket line. A Beaver-Lawrence CLC delegation delivered water to the picket line on March 15th. Since March, the COVID-19 pandemic has placed a damper on the Labor Council's solidarity activities. Now, however, using the social distancing practices that we have learned, let's redouble our efforts to help Local 1311. A copy of UAW Region 3 Director Binz's written request with ways to help appears at the end of this issue of the UNION BUG.

Labor Day Solidarity

Continued from page 1

Thompson and Pennsylvania Labor History Society President Howard Scott.

Thank you to Joe Spanik and Mike Cicconi for arranging and delivering bottled water to the Local 1016-3 union hall and to Howard Scott for creating and distributing a leaflet referencing the rich labor history in Farrell extending back 100 years to the Great 1919 Steel Strike.

After the picnic, a contingent of our Beaver-Lawrence attendees drove to the picket line in front of the main plant en-

trance to publicly display their solidarity with the strike.

Thank you to Kerri Theuerl for arranging this excel-

lent demonstration of labor solidarity.

2020 General Election Calendar

| | |
|---|-------------|
| Last day to register before the November election | October 19 |
| Last day to apply for a mail-in or civilian absentee ballot | October 27 |
| Last day for County Boards of Elections to receive voted mail-in and civilian absentee ballots (8 PM) | November 3 |
| GENERAL ELECTION | November 3 |
| First day to register after November election | November 4 |
| Last day for County Boards of Elections to receive voted military and overseas absentee ballots (submitted for delivery no later than 11:59 P.M. on November 2) | November 10 |

In Brief



Left: IUPAT contingent at August 28 March on Washington – Commitment March: Get Your Knee Off our Necks. IUPAT General President Kenneth E. Rigmaiden was a keynote speaker at the March. General President Rigmaiden was scheduled to be the keynote speaker at the Beaver-Lawrence CLC's 7th Human Rights Banquet on April 16 which was cancelled due to the COVID-19 pandemic. IUPAT District 57 was represented at the March by staff representatives Joe Hughes and Giles Grinko, and Local 6 member Don Slade.



Solidarity with USW Local 1016-3: Pa. AFL-CIO Recording Secretary Frank Snyder (center) with Mercer County CLC president and NWPA ALF president Andy Harkulich and USW Staff Rep. Todd Clary at the main picket station in front of the NLMK plant in Farrell on September 5th. A contingent from the Butler County CLC lead by President Walter Geiger stood on the picket line on September 5th and provided food and water to the pickets. The banner of the Butler County CLC appears in the middle of the picture with Walter Geiger to the right of the banner.

47th Pa. Senate District candidate John Stephen Krizan III and Pa. 15th District candidate Robert T. Williams at Williams' August 16th Family Picnic and Corn Hole Tournament. Krizan is a member of Teamsters Local 341 and Williams is a member of USW Local 1211. Both candidacies have been endorsed by the Pa. AFL-CIO. Williams attended the Beaver-Lawrence Central Labor Council's Labor Day Solidarity Picnic in support of striking USW Local 1016-3. The picnic was held in Farrell. The Williams campaign will hold a second Family Picnic and Corn Hole Tournament on September 20th. See the event flyer attached to the end of this issue of the UNION BUG for details.

Postal Workers Hold National Day of Action to Save the Post Office

By Jan Carpenter
Labor Council Vice-President

The American Postal Workers Union, National Association of Letter Carriers and the National Rural Letter Carriers Association held a national day of action to save the US Postal Service on August 25th. The purpose of the day of action was call on the members of Congress to pass legislation providing for \$25 billion in emergency COVID funding for the USPS and to permanently reverse delays of mail deliveries.

Locally, the three unions held a rally in front of the large postal service facility located on Pittsburgh's Northside. APWU Metro Pittsburgh Local 081, APWU Local 227 and NALC Branch 84 are af-

iliated with the Beaver County Labor Council. The Labor Council passed a resolution urging support for the USPS at the Labor Council's August meeting.

The Northside rally was attended by members of several other unions, including the Service Employees International Union, United Steel Workers and United Electrical Workers.

Please see the flyer attached to the end of this issue of the UNION BUG for information on what you can do to keep up the wave of support for our public Postal Service and its unions.



United Electrical Workers field organizer George Wakmunski and Beaver-Lawrence Counties CLC Vice-President Jan Carpenter at August 25th rally.



Postal Workers standing along California Avenue in front of Pittsburgh Northside USPS facility at August 25th rally.



Sign at August 25th rally expressing concern that recent delays of mail as a result of policies of new Postmaster General Louis DeJoy will affect the outcome of the presidential election.

BEAVER/LAWRENCE
CENTRAL LABOR
COUNCIL



We're on the Web:
pa.aflcio.org/349

Calendar of Events

- 09/19 Labor 2020 Kickoff Rally: 10:00 am, IBEW Local 712 Edwin D. Hill Complex (outdoor), Vanport. See President's Report on Page 3 for additional details. Also please see the flyer attached to the end of this issue of the UNION BUG for information on how to volunteer to make calls for Pa. AFL-CIO candidates. You may also contact Jim DePoe at jdepoe@ibew29.org or 412-956-6446 if you want to serve as a local volunteer for the Pa. AFL-CIO's Labor 2020 Campaign.
- 09/20 Bob Williams for 15th Pa. House of Representatives seat Family Picnic and Corn Hole Tournament Round Two: Brady's Run Park Shelter No. 6. Tournament registration starts at 11:00 am and lunch served at 1:30 pm. See flyer attached to this issue of the UNION BUG for additional information.
- 09/21 Beaver-Lawrence Central Labor Council Executive Board and Membership meetings; Executive Board – 6:00 pm in person outside meeting; Membership – 7:00 pm in person outside picnic meeting; IBEW Local 712 Edwin D. Hill Complex, Vanport. Pizza and refreshments will be served at the membership meeting. Covered dish foods are welcome. Please contact Executive Board members with any questions.
- 09/22 NWPA ALF free introductory collective bargaining/contract negotiations ZOOM class: 3:30 pm – 5:30 pm. Anyone interested in attending should email nwpaalf@gmail.com.
- 09/25 10th Annual NWPA ALF Golf Outing: Whispering Woods Golf Course. Contact NWPA ALF Director Rosann Barker at 814-360-8336 for additional information.
- 09/30 Labor School at Penn State Upcoming Programs. Please *and* see Page 1 and Page 2 of attached Labor School flyer for 10/16 details.
- 10/19 Beaver-Lawrence Central Labor Council Executive Board and Membership meetings. Please check with Executive Board members or check the October UNION BUG Calendar of Events for status of the meetings.
- 11/03 **Election Day**

Calendar of Events submissions must be emailed to Jody Kohser, Calendar of Events Coordinator, at jkohser@verizon.net, by 6:00 p.m. on October 12th to be considered for publication in the October 2020 Issue of the **UNION BUG**.



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW
INTERNATIONAL HEADQUARTERS – 8000 EAST JEFFERSON AVENUE, DETROIT, MICHIGAN 48214

RORY GAMBLE, PRESIDENT

RAY CURRY, SECRETARY-TREASURER

JEFFREY D. BINZ, REGIONAL DIRECTOR

REGION 9
1930 MARLTON PIKE EAST
SUITE W-109
CHERRY HILL, NJ 08003-4212
PHONE: 215-591-0830
FAX: 215-591-0837
WWW.REGION9.UAW.ORG



February 12, 2020

RE: UAW LOCAL 1311 STRIKE – LANGELOTH METALLURGICAL COMPANY

Greetings:

Our brothers and sisters at UAW Local 1311 have been on strike since September 2019. They have stayed strong and united throughout their struggle with Langeloth Metallurgical Company, which is in Western Pennsylvania.

We are reaching out for further assistance for these members and are asking that you show your support by doing gate collections, letters of support, etc. Listed below details on both donations and letters of support:

LETTERS OF SUPPORT - All communications should be sent directly to UAW LOCAL 1311, C/O JAMES PRISELAC, 7 ESCALON DRIVE, CORAOPOLIS, PA 15108.

GATE COLLECTIONS - Personal checks are accepted as gate donations. Checks should be made payable to International Union, UAW. In the memo section of your check please indicate this is a contribution UAW Local 1311 Strike. Personal checks should be mailed to my attention to **UAW Region 9, 35 George Karl Boulevard, Suite 100, Amherst, NY 14211**.

Any cash donations collected will need to be deposited into your local union general fund account and be listed as monies received for our UAW Local 1311 members on strike. A check from your local union should be made payable to International, Union, UAW. Local 1311 Strike - Gate Collection should be written in the memo section of the check and be mailed to my attention at **UAW Region 9, 35 George Karl Boulevard, Suite 100, Amherst, NY 14211**.

YOU CANNOT USE ANY MONIES RECEIVED THROUGH UNION DUES FOR THESE DONATIONS.

We thank you for your support of UAW Local 1311 and if you have any questions, please feel free to contact me at 609-560-2521.

In Solidarity,

Jeffrey D. Binz, Director
UAW Region 9

JDB/mfc
opelu494:afl-cio



Volunteer today!
Union candidates win
when union members volunteer.



Make calls for union endorsed candidates

**Trainings are held Mondays at 4pm and
Wednesdays at 6pm**

Help make phone calls to fellow Pennsylvania union members to talk with them about why they should support AFL-CIO endorsed candidates.



**Sign up for a training by scanning or going to
<http://www.paaficio.org/volunteer>**



LABOR
20  **20**
PENNSYLVANIA AFL-CIO

Labor 2020 Kickoff Rally

Come out to support and meet our Labor Endorsed Candidates

Scheduled Speakers.....

Congressman Conor Lamb CD 17

Representative Chris Sainato Pa HD 9

Representative Rob Matzie Pa HD16

Stephen Krizan Pa Senate Candidate District 47

Robert Williams Pa House Candidate District 15

Saturday September 19, 2020 10AM

Outdoor Event

Edwin D. Hill Complex

IBEW Local Union #712

217 Sassafras Lane

Beaver, PA 15009

Face Masks are Required

For more Info [**labor2020.blclc@gmail.com**](mailto:labor2020.blclc@gmail.com)

CALL CONGRESS: Save the Postal Service, Reverse Mail Delays, and Pass \$25 Billion in Emergency Pandemic Relief

The COVID-19 pandemic is threatening the United States Postal Service. A sharp decline in revenue means the Post Office could run out of money, threatening the essential service postal workers proudly provide the country.

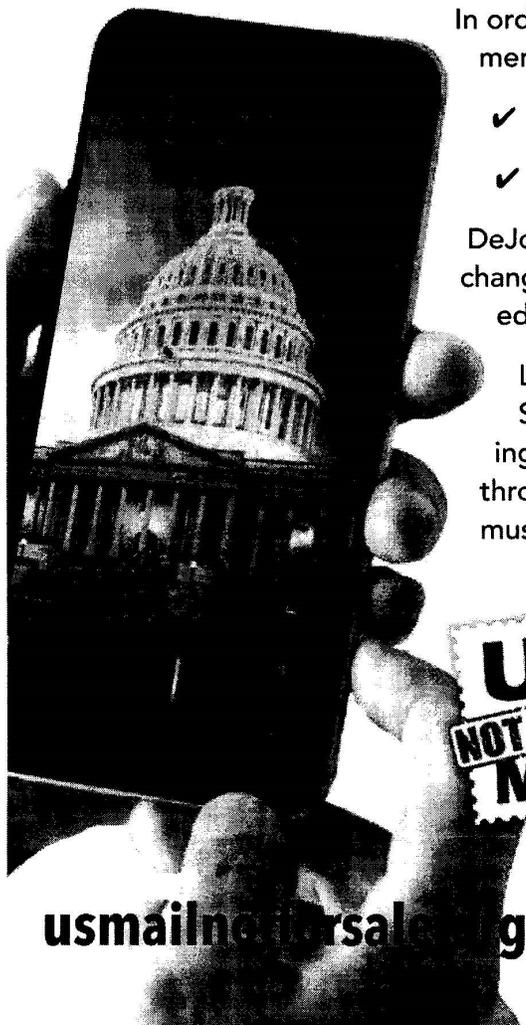
The new Postmaster General, Louis DeJoy, has instituted harmful policies causing serious delays of mail. These cuts undermine the public's confidence – currently 91% of the public approve of USPS – in the Postal Service and drive away business.

In order to **#SavethePostOffice**, we need everyone to demand their member of Congress:

- ✓ **Pass \$25 billion in emergency COVID funding for the USPS.**
- ✓ **Permanently reverse delays.**

DeJoy has announced he would temporarily “suspend” the policy changes that are delaying the mail. We will hold his – and our elected leaders’ – feet to the fire to protect the People’s Post Office.

Let’s keep up the massive wave of support for our public Postal Service. Postal workers are absolutely dedicated to providing prompt reliable and efficient postal services to the country through the pandemic, through the election and beyond. They must have the support to continue their vital mission.



usmailnotforsale.org

**CALL
Congress at
833-924-0085**

Demand \$25 billion for the Postal Service and a permanent reversal of DeJoy's cuts to service!

Bob Williams & Friends Corn Hole Tournament



When: Sunday September 20,2020

**Where: Brady's Run Park Shelter #6
(121 Brady's Run Road, Beaver Falls, Pa, 15010)**

Time: Registration is at 11AM Lunch at 1:30PM

\$40 per team/\$10 per person for lunch for non players

You can pay on our Web page Williamsforpa15.com or pay the day of the event.

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Outreach /

Contact

The LABOR School
503 Keller Building
The Pennsylvania State University
University Park, PA 16802

EMAIL: laborschool@psu.edu
TEL: 814-867-2287

Trainings and Workshops

Customized Trainings

Looking for something tailored to meet the needs of your organization? The LABOR School offers customized education programs for local unions, labor councils, and other labor organizations on a variety of subjects. We customize the content and design to meet your organization's desired outcomes for the program. We travel to your location and can work with your staff to deliver training together. We've done everything from labor history presentations to a multi-day training program for a growing local union.

Upcoming Programs

Racial Justice Film Series

We will view films that highlight themes of systemic racism and the connections to economic issues, the labor movement, and our entire political system. Immediately after the film, participants will be invited to engage with one another through facilitated small group discussions.

Friday, September 11 at 7:00 p.m.: 13th

You may have learned that the thirteenth amendment abolished slavery in the United States, but did you learn about the exception that currently allows slavery

and involuntary servitude to continue? Did you learn how this amendment was strategically used to criminalize Black people? Or how it gave rise to the creation of a system that public and private businesses have come to rely on for-profit and free and reduced labor? Come learn with us as we explore the historical and current impact of the thirteenth amendment in the documentary *13th*, written and directed by Ava DuVernay.

Friday, October 16 at 7:00 p.m.: *The Hate U Give*

Tupac Shakur used the tattoo on his stomach, "T.H.U.G. Life," as social commentary to remind society that their perception of him as a thug was reflective of the system that created it. For Tupac, T.H.U.G. was an acronym for The Hate U Give. In 2017, author Angie Thomas put pen to paper to tell a story about the impact of that hate through the eyes of a teenager, Starr Carter, in her young adult novel, *The Hate U Give*. Later adapted to film, *The Hate U Give* takes us on a journey through Starr's experience as a teenager navigating life in a system that didn't allow redemption for her father, that required her to code-switch as she lived in one community and attended school in another, and that forced her to reckon with the trauma of witnessing the death of a childhood friend at the hands of police. *The Hate U Give* delivers powerful lessons that we can all learn from, but perhaps most importantly, why systemic racism needs to be dismantled.

Please register here to join us for the screening and discussion on 13th to be held Friday, September 11. Registration for The Hate U Give will open on October 1. Please check back for the registration link.

Training Union Members Online? Yes, We Can!

If you design and/or lead trainings for your labor organization, join us for this virtual session about adapting your in-person curriculum to an online format. This is a great time to increase training opportunities for members! We will cover best practices to meet your learning objectives while engaging participants and building community in a virtual format.

Wednesday, September 30, 2020 at 4:00–5:30 p.m.

Please register here.

Previous Webinars

If you wish to view any of the previous webinars, please email us at laborschool@psu.edu.

7/9/2020 - Pennsylvania at the Crossroads: Building a Workers' Agenda During COVID-19

Jointly sponsored by the LABOR School and the Pennsylvania AFL-CIO, the first-ever Pennsylvania Labor Forum featured two panels and a discussion addressing the following questions: What are the economic challenges facing our state budget and the

public services we rely on? How are workers organizing for more power during the pandemic? How we can use this crisis to advance a bold agenda for working people?

Panelists:

- **Rick Bloomingdale** - President, Pennsylvania AFL-CIO
- **Nina Esposito-Visgitis** - President, Pittsburgh Federation of Teachers
- **Dave Fillman** - Executive Director, AFSCME Council 13
- **Lisa Frank** - Executive Vice-President, SEIU Healthcare Pennsylvania
- **Nicole Fuller** - Executive Director, PhilaPOSH
- **Sam Jones** - Director of ROC Pennsylvania, Restaurant Opportunities Center
- **Kadida Kenner** - Director of Campaigns, Pennsylvania Budget and Policy Center
- **Reesa Kossoff** - Executive Director, SEIU State Council
- **Leonard Purnell** - Director of Field Operations, UFCW 1776KS
- **Frank Snyder** - Secretary-Treasurer, Pennsylvania AFL-CIO
- **Maria Somma** - Organizing Director, United Steelworkers
- **Matt Trzaska** - Organizing Director, IUPAT DC21

Online Member Engagement and Union Advocacy: Examples Across Pennsylvania

5/7/2020 – Lessons and Strategies for Online Engagement: How the Labor Movement is Innovating and Adapting

In this moment of heightened attention to technological tools for communication and connection, there is a need to translate many in-person interactions to digital spaces. For labor organizations, this is particularly relevant as they seek ways to support and educate workers, build new relationships and alliances, and conduct the business of our organizations.

In this webinar, we will hear from labor activists and leaders to learn about how organizations are using existing and new digital tools to engage with members, potential members and the public. We will focus on best practices and lessons learned to expand and adapt our work in the online sphere, both in the current context, and beyond.

3/30/2020 – Young Workers and Unions: Uniting Across Generational Differences

There are now five generations of workers in our workplaces and unions. This webinar will highlight current initiatives unions are taking to develop and conduct young worker programs, review new research on best practices in building intergenerational cooperation in our unions, as well as discuss strategies and steps to build participation across all generations of workers. Panelists will include representatives from United Steelworkers, IBEW Local 375, and IATSE Local 8.

3/26/2020 – Workers on the Front Lines of COVID-19: What Can we Learn and Do

Hear from union members and union staff who are working in essential services - like healthcare, food and grocery services, and transportation - to provide for our communities in the midst of the COVID-19 pandemic. Union members will share accomplishments, efforts, and current challenges across industries and regions of Pennsylvania. We will focus on how all workers can provide support and help promote safe and secure workplaces.

7/25/2019 – Effective Union Orientations Webinar: Strategies for Follow-Up Outreach to New Hires

This webinar will focus on strategies unions are pursuing to engage in proactive outreach to union members after they are newly hired and after an initial union orientation. Research and experience show that individuals are more likely to be committed and active union members if they both have a positive initial orientation to the union and if they get additional follow-up information, communication and connections with other union members. The webinar will include a panel of organizers from unions working on systematic follow-up outreach to newly hired union employees. It will also include a short review of research findings and a chance for all participants to ask questions and share your experiences.

6/25/2019 – Union Orientation: Best Practices for “First Day” Union Orientation Sessions

This webinar will focus on best practices for union orientations that happen on or near the first day of someone being hired into a union position. Union orientation has been a key part of educating new workers about unions and membership sign-up. JANUS and other attacks on in both the private and public sector have put a renewed emphasis on the critical importance of an effective union orientation system. The webinar will include a panel of union organizers leading orientations, a chance for all participants to ask questions and share, and an overall review of best practices from research and experience for union orientation sessions.

If you have questions or need assistance, please email laborschool@psu.edu.

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