



## LABOR COUNCIL OFFICERS

- **President:**  
Richard Galiano  
USW 9305
- **Ex. Vice President:**  
Dan Onuska  
IBEW 29
- **Recording Secretary:**  
Kerri Theuerl  
SEIU HCPA
- **Secretary-Treasurer:**  
Mel Ice  
SOAR
- **Vice Presidents:**
  - John Howard Thompson  
AFSCME 2902
  - Linwood Alford  
LIUNA 833
  - Dennis Powell  
USW 8183
  - Mark Benkart  
IBEW 29
  - Jan Carpenter  
SEIU 668
  - Phil Lasky  
AFT 3975
- **Trustees:**
  - Laurie Fisher  
AFSCME 2902
  - Rev. Kevin Lee  
IBEW 29
  - Alicia Craig  
AFSCME 2902
  - Jody Kohser  
SEIU 668
  - Lisa Alexander  
AFSCME 2902
  - Sara Dudash  
SEIU 668
  - Tom Flook  
IUPAT 530

## HELP END THE HEALTHCARE STAFFING CRISIS

By Jan Carpenter,  
Beaver-Lawrence CLC  
Vice-President, SEIU  
Local 668, retired

A majority of Pennsylvania House of Representatives members have now signed on as co-sponsors of House Bill 106, the Patient Safety Act. Thank you to Beaver-Lawrence House members Jim Marshall, Bob Matzie and Chris Sainato for signing on as co-sponsors. Representatives Aaron Bernstine, Josh Kail and Parke Wentling have not signed on as co-sponsors.

The Patient Safety Act will establish safe staffing stands in every hospital and provide transparency and accountability to patients and their families.

Despite more than 100 House members co-sponsoring the bill, it is still sitting in the House Health Committee. It cannot be voted on by the entire House until it is approved by the Committee. Unfortunately, the Com-

mittee's chairperson, Rep. Kathy Rapp, Warren, has not presented the bill to the Committee for a vote.

On February 13, a full-page "Open Letter from Bedside Nurses & Hospital Staff to the People of Pennsylvania" appeared in the Pittsburgh Post-Gazette. The letter is sponsored by SEIU Healthcare PA. It includes the names of hundreds of healthcare providers. It concludes with a request that we, our friends and neighbors call Rep. Rapp to let her committee pass the Patient Safety Act.

The letter reads as follows:

*"Dear Friends & Neighbors,*

*We are the nurses, professionals, technicians, aides, clerks, housekeepers, therapists, dietary, and support staff who take care of you and your loved ones when you walk through the doors of a hospital. We are struggling, and we need your help.*

*We are facing a catastrophic staffing crisis*

*in Pennsylvania hospitals. Unsafe staffing puts all our lives at risk – patients and staff alike. When hospitals choose to under-staff caregivers, patients suffer. Unsafe staffing results in more infections, falls, re-admissions, failures to rescue, heart attacks, errors, and deaths in hospitals, as well as longer ER wait times, and lengths of stay. All independent researchers and experts have come to the same conclusion: Hospitals must staff more caregivers at the bedside.*

*However, because of the unsafe staffing and traumatizing working conditions we're facing, many caregivers are burning out and fleeing the bedside. More than 81,000 Registered Nurses in Pennsylvania are not currently employed in healthcare. Why? The number one reason nurses give: unsafe staffing. To bring caregivers back to the bedside, and to keep us there, we must improve*

(Continued on page 3)

## FORMER BEAVER-LAWRENCE CLC OFFICER ELECTED USW DISTRICT 10 DIRECTOR

By Christ Atsidis  
USW Local 1211 retired

Bernie Hall, a former Beaver-Lawrence CLC vice-president, has been elected USW District 10 Director. He was elected by a vote of USW District 10 members held in November. He will begin his four-year term on March 1<sup>st</sup>.

USW District 10 includes all of Pennsylvania. It represents approximately 50,000 working members and thousands of retired members.

Bernie is originally from Aliquippa and is a graduate of Center High School. He later graduated from Allegheny Community College's Labor and Management Studies program.

Bernie became a member of USW Local 8183 while working at Horsehead Corporation in Monaca as a journeyman mechanic. He then was elected Local 8183 president. He was appointed

a USW International staff representative in 2011. He currently serves on the Beaver County United Way Board of Directors.

In a message posted on January 21<sup>st</sup> on his campaign site, Bernie stated that his highest priority will be to build solidarity within District 10: "The Labor movement is facing some of its

toughest times and we all need to work as one to meet those challenges."

In the spirit of solidarity, Bernie also announced in his post that he would appoint his election opponent, George Piasecki, as the Assistant to the Director of District 10 upon Bernie's assumption of office. George is currently a

USW international staff representative who also serves as District 10 Rapid Response Coordinator.

Good luck to the new District 10 administration.



### UNION BUG

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CALENDAR OF EVENTS COMMITTEE

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Mark Benkart

DIRECTOR OF PHOTOGRAPHY  
T Berry



The opinions expressed in Union Bug articles are those of the author and not necessarily those of the Beaver-Lawrence Central Labor Council or its officers.

# President's Report

By Rick Galiano  
Labor Council President

The Executive Board election scheduled for the December Labor Council membership meeting was postponed to the January meeting due to the absence of a quorum. The election was again postponed when the January Labor Council meeting was canceled because of a heavy snowfall the day before.

Our Labor Council bylaws require that a postponed election be held at the first succeeding regular meeting. Accordingly, we will hold the Executive Board election at the membership meeting on February 21<sup>st</sup>. The persons nominated for Executive Board positions at our November meeting and the positions for which they were nominated appear on page 4. All nominees have accepted their nominations. Our Labor Council bylaws allow nominations to be reopened at any time prior to the time of the election by a majority vote of Labor Council delegates.

(Continued on page 4)

## 2022 Beaver-Lawrence CLC Affiliated Locals

AFSCME 248	IRON WORKERS 3
AFSCME 1483	LIUNA 833
AFSCME 1816	NALC 84
AFSCME 1983	TRI STATE DIST COUNCIL
AFSCME 2105	OF OPCMIA
AFSCME 2367	OPEIU 277
AFSCME 2602	ROOFERS 37
AFSCME 2902	SEIU HEALTHCARE PA
AFT 3975	SEIU 668
APWU 081	SMART 12
CWA 13000	TWU 2035
INSULATORS LOCAL 2	UA 27
IAFF 3539	UA 449
IAM 1060	UA 669 ROAD SPRINKLER
IAM 1976	UBC 420
IBB 154	UFCW 1776
IBEW 29	USW 256L
IBEW 126	USW 623
IBEW 201	USW 1196
IBEW 712	USW 1211
IBT 205	USW 1212
IUOE 66	USW 9305
IUPAT 530	UWUA 612 PART OF 666

## HELP END THE HEALTHCARE STAFFING CRISIS

(Continued from page 1)

patient care standards across the state.

To be clear, this staffing crisis is completely avoidable. We have a solution: **The Patient Safety Act (House Bill 106 & Senate Bill 240)** will establish safe staffing standards in every hospital, and provide transparency and accountability to patients and their families. Not only is it

*better for patients, it's better for hospitals too: the cost-savings of improved care more than cover the costs of hiring additional staff.*

**Passing the Patient Safety Act will save lives, improve care, and save hospitals money.**

*A bi-partisan majority of state representatives agree with us, and have signed on to support this critical law. However,*

*Health Committee Chairwoman Rep. Kathy Papp is standing between all of us and safer patient care.*

**We need your help now. Please call Rep. Kathy Papp at (866)719-5945 and tell her to pass the Patient Safety Act."**

Again, please call Rep. Papp. Also, please call Representatives Bernstine, Kail and Wentling and ask them to co-sponsor the Act.

## PENNSYLVANIA AFL-CIO ENDORSES JOSH SHAPIRO FOR PENNSYLVANIA GOVERNOR

By Samantha Shewmaker  
PA AFL-CIO Communications Director

(Harrisburg, PA) [On January 12<sup>th</sup>] the Pennsylvania AFL-CIO's Executive Council, on behalf of nearly 700,000 union workers across the Commonwealth, unanimously endorsed Attorney General Josh Shapiro for Governor.

President Rick Bloomingdale and Secretary-Treasurer Frank Snyder made the following statements:

"Pennsylvania needs a Governor who understands that we cannot return to the old normal. Josh Shapiro's bold vision for our Commonwealth is a new day for working people. He will fight for an honest day's pay for an honest day's work. As Governor, Josh will

defend and expand the right to organize and join a union. When working people come together, Josh Shapiro will have our back." Stated President Rick Bloomingdale.

As Attorney General, Josh Shapiro has shown his dedication to fighting for justice for Pennsylvania's working people. Throughout his time in office, Josh has helped resolve conflicts, end the UPMC-Highmark crisis, fought wage theft and prosecuted the largest Davis-Bacon wage case in U.S. history. His commitment to fair representation and economic justice far surpassed all other candidates in the field. He is truly the best choice for Pennsylvania workers." Added Secretary-Treasurer Frank Snyder.



## President's Report

(Continued from page 3)

### Nominations made at the November meeting:

**President** – Rick Galiano, USW 9305

**Executive Vice-President** – Dan Onuska, IBEW 29

**Recording Secretary** – Kerri Theuerl, SEIU HCPA

**Treasurer** – Mel Ice, SOAR

**Vice-President** - John Howard Thompson, AFSCME 2902

**Vice-President** – Linwood Alford, LIUNA 833

**Vice-President** – Mark Benkart, IBEW 29

**Vice-President** – Jan Carpenter, SEIU 668

**Vice-President** – Phil Lasky, AFT 3975

**Vice-President** – Joe Tesone, UBC 420

**Trustee** – Laurie Fisher, AF-SCME 2902

**Trustee** – Rev. Kevin Lee

**Trustee** – Alicia Craig, AF-SCME 2902

**Trustee** – Jody Kohser, SEIU 688

**Trustee** – Lisa Alexander, AF-SCME 2902

**Trustee** – Sara Dudash, SEIU 668

**Trustee** – Tom Flook, IUPAT 530



(L-R) T Berry, IBEW Local 201, retired, Beaver County Democratic Committee Chairperson Terri Mitko and Beaver-Lawrence CLC Vice-President Jan Carpenter at Beaver County Democratic Committee meeting on February 10<sup>th</sup>. T and Jan are two of the ten Democratic Committee Executive Board members appointed by the Labor Council. The Democratic Committee has announced that national AFL-CIO Secretary-Treasurer Fred Redmond will be the keynote speaker at its 2022 awards dinner which will be held at The Fez in Hopewell Township on April 2<sup>nd</sup>. Secretary-Treasurer Redmond's support of the Labor Council's six Human Rights banquets between 2012 and 2018 was critical to their success. Secretary-Treasurer Redmond served as international USW Vice-President for Human Affairs at the time.

BEAVER/LAWRENCE  
CENTRAL LABOR  
COUNCIL



We're on the Web:  
[pa.aflcio.org/349](http://pa.aflcio.org/349)

## Calendar of Events

- 02/21 Beaver-Lawrence Central Labor Council Executive Board and Membership meetings. Executive Board – 6:00 PM; Membership – 7:30 PM. IBEW Local 712 Edwin D. Hill Complex, Vanport.
- 02/28 Pennsylvania AFL-CIO 2022 Scholarship Essay Deadline. See flyer and application form attached to the end of January 2022 issue of the UNION BUG.
- 03/21 Beaver-Lawrence Central Labor Council Executive Board and Membership meetings. Executive Board – 6:00 PM; Membership – 7:30 PM. IBEW Local 712 Edwin D. Hill Complex, Vanport.
- 03/29-03/31 45<sup>th</sup> PA AFL-CIO Constitutional Convention. Omni William Penn Hotel, Pittsburgh. See Convention Schedule attached to end of this issue of the UNION BUG.
- 04/02 Beaver County Democratic Committee Awards Dinner. Keynote speaker is Fred Redmond, national AFL-CIO Secretary-Treasurer. 6:00 PM; The Fez, 2312 Brodhead Rd., Aliquippa.
- 05/06 NWPA ALF 2021-2022 Scholarship Essay Contest application and essay submission deadline. See information flyer with application attached to the end of this issue of the UNION BUG.
- 05/20 2022 Beaver-Lawrence Central Labor Council Scholarship and Donald McNutt Memorial Scholarship application and essay submission deadline. See information flyer with application attached to the end of this issue of the UNION BUG.

Calendar of Events submissions must be emailed to Jody Kohser, Calendar of Events Coordinator, at [jkohser@verizon.net](mailto:jkohser@verizon.net), by 6:00 p.m. on June 14th to be considered for publication in the June 2021 Issue of the **UNION BUG**.

# PENNSYLVANIA AFL-CIO 45<sup>th</sup> CONSTITUTIONAL CONVENTION

March 29-30-31, 2022

Omni William Penn Downtown, Pittsburgh, PA



## SCHEDULE OF EVENTS

Monday, March 28<sup>th</sup>, 2022

- 8:00 AM-8:00 PM - Delegate Registration
- 8:00 PM - Delegate Reception

Tuesday, March 29<sup>th</sup>, 2022

- 8:00 AM-5:00 PM - Delegate Registration
- 9:30 AM-1:00 PM - General Session
- 1:00-3:00 PM - Caucus Meetings
- 3:00-4:00 PM - Committee Meetings
- 8:00 PM - COPE Entertainment Night (Order form attached)

Wednesday, March 30<sup>th</sup>, 2022

- 7:30-9:00 AM - Work & Family Breakfast (Order form attached)
- 8:00 AM-Noon - Registration
- 9:00 AM-1:30 PM - General Session
- 6:00 PM - COPE Honoree Reception and Dinner

Thursday, March 31<sup>st</sup>, 2022

- 9:00-Noon - General Session

Please use the attached form for Ticket Orders.  
For COPE Honoree Tickets and Ads also email to  
Chris Allen at [callen@paafICIO.org](mailto:callen@paafICIO.org) using the card  
in the Dinner Invitation.

**QUESTIONS ABOUT  
CREDENTIALS?  
RESOLUTIONS?  
RESERVATIONS?**

**CONTACT GINA  
[GLEMMON@PAAFLCIO.ORG](mailto:GLEMMON@PAAFLCIO.ORG)  
OR  
717-231-2841**

### **DEADLINES:**

**HOTEL ROOMS  
March 4**

**CREDENTIALS  
AND  
RESOLUTIONS  
March 14**

**FIND TICKET ORDER FORM, COPE HONOREE INFORMATION, HOTEL  
RESERVATION LINK AND UPDATES  
ON OUR WEBSITE [WWW.PAAFLCIO.ORG](http://WWW.PAAFLCIO.ORG)**

# CONVENTION EVENT - TICKET ORDER FORM

## COPE Entertainment Night - \$35 per person

Tuesday, March 28 - 8:00 pm  
Let us entertain you!

## Work & Family Breakfast - \$35 per person

Wednesday, March 29 - 7:30 am  
Proceeds benefit Pittsburgh Area Food Bank  
Honoring  
Nina Esposito-Visgitis, PFT Local 400  
Darrin Kelly, Pittsburgh ALF/IAFF Local 1  
Mildred Saldana, PA Joint Board Workers United/SEIU

## COPE HONOREE DINNER - \$250 per person

Wednesday, March 29 - 7:00 PM  
Honoring

JoAnne Sessa, SEIU  
Henry Nicholas, AFSCME

Robert Heenan, IUOE  
Bobby "Mac" McAuliffe, USW

Name: \_\_\_\_\_

Organization: \_\_\_\_\_

Name of Person Picking Up Tickets: \_\_\_\_\_

*Tickets should be picked up at PA AFL-CIO Ticket Table in the Exhibit Area*

Contact Info: \_\_\_\_\_

*Phone Number and E-Mail Address*

\_\_\_\_\_ COPE ENTERTAINMENT TICKETS AT \$35 each \$ \_\_\_\_\_

\_\_\_\_\_ W&F BREAKFAST TICKETS AT \$35 EACH \$ \_\_\_\_\_

\_\_\_\_\_ COPE HONOREE DINNER TICKETS AT \$250 EACH \$ \_\_\_\_\_

TOTAL ENCLOSED \$ \_\_\_\_\_

**Make checks payable to:**

PA AFL-CIO COPE  
FRANK SNYDER, SEC.-TREAS.  
600 N. 2<sup>ND</sup> STREET  
HARRISBURG, PA 17101

**BEAVER-LAWRENCE  
CENTRAL LABOR  
COUNCIL  
2022 SCHOLARSHIP  
APPLICATIONS**



We are proud to sponsor (2) two scholarships essay contests for graduating Seniors; **The Beaver-Lawrence Central Labor Council Scholarship** and the **Donald McNutt Memorial Scholarship**.  
Students can apply for one or both scholarships ...

I understand as a graduating Senior I can apply for both scholarships. I have checked the scholarships I am applying for:

- The Beaver-Lawrence CLC Scholarship **"WHAT IS THE AFL-CIO AND WHAT DO THEY DO?"**  
 Donald McNutt Scholarship **"What impact does buying "American-Made Union-Made" products have on our economy?"**

Student's Name \_\_\_\_\_ Phone \_\_\_\_\_ Email: \_\_\_\_\_

Home Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

High School \_\_\_\_\_ Address \_\_\_\_\_

Post -Secondary Institution \_\_\_\_\_

Name & phone number of Union Member \_\_\_\_\_ Union Affiliation \_\_\_\_\_

Circle Relationship of Union Member (Grandparent / Father / Mother / or Self)

(Local Union Name & Number)

Local Union Official's Signature \_\_\_\_\_ Title \_\_\_\_\_

Printed by the NWPAA Area Labor Federation as a service to the affiliates of the Beaver-Lawrence Central Labor Council.

Both Scholarships have the same award, eligibility, purpose and length of Essay, please note the topic is different for each scholarship make sure you write your essay on the appropriate topic.

**AWARD - \$1,000.00**

**ELIGIBILITY**

**Student who will graduate from high school in 2022.** Award recipient must be accepted or registered as a full-time student in a post-secondary program. The applicant must be a union member, or a dependent child of a union member, or grandchild residing in the home of a union member in good standing of a local union affiliated with the Beaver-Lawrence Central Labor Council, AFL-CIO.

**PURPOSE**

To foster an understanding of the Labor Movement's vital contributions to this nation's economic, social and political fabric.

**TO ENTER**

Submit a 500-word essay on the appropriate topic:

**Beaver-Lawrence CLC Scholarship topic is: WHAT IS THE AFL-CIO AND WHAT DO THEY DO?**

**Donald McNutt Memorial Scholarship topic is: What impact does buying "American-Made Union-Made" products have on our economy?**

Essays must be typewritten (in Blue or Black Ink), double spaced on 8½" x 11" white paper, and void of identification. Please attach this completed scholarship application form to your essay and mail to:

**Beaver-Lawrence CLC Scholarship Trust Fund**  
PO Box A  
Beaver, Pa. 15009

Submission deadline: Friday, May 20, 2022  
Presentation: Winner will be notified by mail.

The Beaver-Lawrence Central Labor Council (CLC) is one of nearly 500 state and local labor councils of the AFL-CIO and are the heart of the labor movement. Our officers and Executive Board are democratically elected. The Delegates and Alternates of our affiliates who serve on our Central Labor Council are dedicated to represent the interests of all working people at the state and local level.

We have 49 affiliated locals unions in the Beaver and Lawrence Counties of Pennsylvania. We mobilize our members and community partners to advocate for social and economic justice and we strive daily to vanquish oppression and make our communities better for all people—regardless of race, color, gender, religion, age, sexual orientation, or ethnic or national origin.

Our members have not only worked to help the workers in our region with many community projects but have looked toward the future. One way to help improve the lives and opportunities for anyone is through continued education. They began efforts to establish a scholarship fund at our council in early 1980's We have awarded more than 60 scholarships to-date. We currently offer two scholarships and look forward to reading the essays every year..

We want all the students applying for our scholarships to know how proud we are of them. We congratulate you for demonstrating how determined you are to obtain the necessary funding to further your education. You have shown more initiative than most of your peers, and we wish you well.



## BEAVER-LAWRENCE CENTRAL LABOR COUNCIL SCHOLARSHIP

Chartered on March 27, 1961, the Labor Council of Beaver County, Pennsylvania, AFL-CIO began serving both its membership and the local community. After nearly 45 years as a stand-alone CLC, the AFL-CIO asked the council to expand their jurisdiction to include Lawrence County. At that time, the council formally changed their name to The Beaver-Lawrence Central Labor Council.

Education was a major concern of leadership of this council and they began by educating their officers, delegates and the affiliated local union members. Always having an eye on the future and realizing our children are our future the leadership here decided to create a scholarship program. The program is used two-fold; the questions chosen are designed to educate the applicants about unions through their research. The scholarship offers additional funding to assist with the continued education of a dependent of an affiliated local union who wins the essay contest. This scholarship is awarded to a senior beginning their journey into the system of higher education.



## DONALD E. MCNUTT MEMORIAL SCHOLARSHIP

Donald E McNutt began his service to his community and nation when he enlisted in the United States Air Force during the Vietnam War. This veteran returned home and his passion to serve continued as he worked far into retirement. Don was a union activist and caring individual. He was a member of the International Association of Machinists Potomac Air Lodge Local 1976 for 35 years. While living in Washington County, he was inducted into the Washington County CLC Labor Hall of Fame for his many years of union service. He later moved to Beaver County.

Don understood the importance of Solidarity and Education. For many years he was on the Executive Board of the Beaver-Lawrence CLC and each month provided information on the "Union Label". Don understood that looking for the union label and the Made-In-USA label was something all members of organized labor should do. He knew this would assure we bought quality products, preserved good paying family sustaining jobs and our economy. He always discussed what union households should or should not buy. Don was also one of the founders of the "The Union Bug", a monthly newsletter that the Beaver-Lawrence CLC published.

Don McNutt was excited when we offered our first scholarship and he was a part of the decision to make sure we developed a two-fold program. In honor of his dedication and service the Beaver-Lawrence Central Labor Council has decided to name this scholarship in his memory. This scholarship is awarded to a senior beginning their journey into the system of higher education.

# 2021-2022 NWPA ALF Scholarship Essay Contests



**NWPA ALF Scholarship  
(2022 Graduating  
High School Senior)**

**David A Bielski Scholarship  
(Post-secondary student)**

**Dr. David Ferster Scholarship  
(Graduate Student)**

**Note: See additional eligibility  
requirements inside**

## 2021-2022 Scholarship Sponsors

### Gold Sponsors

Clearfield-Elk-Cameron-Jefferson (Potter) CLC	DAVID A. BIELSKI
AFSCME 2902	Ironworkers Local 3
Insulators Local # 2	IUOE 66
Indiana-Armstrong CLC	IUOE 95
IAFF 114	LIUNA 833
IAM 2430	USW 150T
IBEW 712	Venango-Clarion Chapter

### Bronze Sponsors

Butler & Venango B&CTC	IBEW 5
Butler County ULC	NALC 84
IAM 1842	UBC 420
IBEW 201	

## 2021-2022 Scholarship Judges

Andrew Harkulich	Laurie Fisher
Anthony Modaffare	Lisa Alexander
Darrell Nieminski	Phil Lasky
Daryl Busch	Rachel Sternfeld
Dave Conklin	Rich Barrett
David Foor	Rick Galiano
Frank Telesz	Ron Buechel
Jeff Hapke	Scott Johnson
Jesse Burns	Shane Clark
Ken Vybrial	TJ Sandell

Scholarship Application Forms and the accompanying Essay **MUST BE RECEIVED BY FRIDAY, May 6, 2022.**



For more information call  
814-360-8336 or email:  
nwpaalf@gmail.com.



Please PRINT legibly;

Name \_\_\_\_\_ Student ID # \_\_\_\_\_ Name of the School that you will attend \_\_\_\_\_

Address of Student \_\_\_\_\_

Phone Number for student \_\_\_\_\_ E-Mail \_\_\_\_\_

Address Name and address of school you are currently attending? \_\_\_\_\_

Union Affiliation /union name and Local # \_\_\_\_\_ union member \_\_\_\_\_ relationship \_\_\_\_\_ phone number for the union member \_\_\_\_\_

I am applying for the following:  NWPA ALF Scholarship  David A. Bielski Educational Scholarship  Dr. David Ferster Educational Scholarship

**Complete:** this application, a 500-word essay in MS Word (on the appropriate question) and mail to NWPA ALF 1276 Liberty St. Ste 2, Franklin, PA 16323 or email copies of both to nwpaalf@gmail.com . The deadline for the receipt of the essay and application is Friday, May 6, 2022.

## Essay Contests for the 2021-2022 NWPA Area Labor Federation Scholarships

The NWPA ALF offers three (3) different scholarships. The purpose of our Scholarships is to offer an opportunity for a member and/or their dependents and grandchildren of affiliated local unions of the NWPA ALF to earn a scholarship by winning one of the essay contests. Our questions are designed to make the applicants learn more about the labor movement and plan for their place in society after completion of their continued education.

### What Are The Eligibility Requirements?

All award recipients must be a union member, dependent of a union member or grandchild of a union member in good standing of a local union affiliated and in good standing with the NWPA ALF. Award recipients must be a full-time student furthering education for the 2021-2022 school year.

NWPA ALF Scholarship applicants must be a Graduating High School Senior who is a full time student furthering their education.

**David A. Bielski Educational Scholarship** applicants must be a full-time Post-Secondary Student.

**Dr. David Ferster Educational Scholarship** applicants must be a Graduate Student.

## Scholarship Awards

The winners of all three scholarships will receive an award of \$500.00.

### How Can You Apply?

To apply, you must complete the application form and write a 500 word essay on the topic specified in the section of this brochure titled "Essay Topics" for the Scholarship you are eligible to receive.

- ◆ **Essays must be typed in MS Word and void of identification.** Your essay must address the question for your scholarship, as it appears in this brochure. (Tip: use the question as your title to keep you focused.)
- ◆ **Email your MS Word file containing your essay** and a scanned in PDF copy your **completed application form** to [nwpaalf@gmail.com](mailto:nwpaalf@gmail.com) or mail to the address below. Email confirmations will be sent to confirm receipt of your application and essay.
- ◆ Essays and applications, **MUST BE RECEIVED** by the deadline of **Friday, May 6, 2022.**
- ◆ Presentation will beat our June 2022 Meeting.

### Direct Questions & Send Your Essay And Application To:

*Rosann Barker, Director*  
**NWPA Area Labor Federation, AFL-CIO**  
1276 Liberty St. Ste. 2  
Franklin, PA 16323

**Phone: 814-360-8336**  
**E-mail: [nwpaalf@gmail.com](mailto:nwpaalf@gmail.com)**

## Essay Topics

### **NWPA ALF Scholarship** **(Graduating Senior)**

**How has a Union impacted your life? Please explain.**

### **David A. Bielski** **Educational** **Scholarship (Post-** **Secondary student)**

**How has COVID impacted the Labor Movement?**

### **Dr. David Ferster** **Educational Scholarship** **(Graduate Student)**

**Describe the impact of the political polarization which is dividing our country and its effect on Labor?**

**Note: A Post-Secondary Student is** someone continuing their education past their first year of continued education. (i.e. Sophomore in college until graduation from college with their Bachelor's degree)

**A Graduate Student is** someone continuing their education past their 1st degree (Bachelor's Degree to their Master's Degree).

For the purposes of eligibility, **Continued Education** includes Colleges, Universities, Apprentices Programs, and Trade Schools as long as they are accredited programs.