

## Flag Day

June 14



## JUNETEENTH

FREEDOM DAY

JUNE 19



CELEBRATE  
**PRIDE  
MONTH**  
—2024—





## **2024 SCHOLARSHIP WINNERS**

**David A. Bielski Educational Scholarship—Georgia Jellyman**  
Father, Donald Jellyman is a Union Brother  
IBEW Local 712

**NWPA Area Labor Federation Scholarship—Gracie Clark**  
Father, Shane Clark is a Union Brother  
AFSCME DC 85, Local 2638

**Rosann Barker Trade School Scholarship—Katie Salsgiver**  
Grandfather, Gerald Cochran is a Union Brother  
IAM 1842 Retirees

Non Prof  
U.S. POS  
PAU  
ERE,

We invite you to join us at our 14th Annual NWPA ALF Golf Outing on Friday, August 30th for a day of fun, food, and Solidarity. Our venue is at one of the nicest Public Golf Courses in the state of Pennsylvania and we have ordered good weather.

The profits from our outing will benefit four (4) food bank warehouses that serve those in need in our jurisdiction. Please join us for a day of Solidarity, golfing, good food and fun as we raise money for a good cause.

One panel of this brochure is designed to tear off and be sent in with your check for your registration and/or sponsorship.

Thank you in advance for your participation.

In Solidarity,  
Officers and Delegates of the  
NWPA Area Labor Federation



1276 Liberty St. Ste. 2  
Franklin, PA 16323  
Cell: 814-450-6520

E-mail: director.nwpa.alf@gmail.com

Produced by NWPA ALF/AJA on 04/07/24

NWPA Area Labor Federation  
1276 Liberty St., Ste 2  
Franklin, PA 16323



14th Annual Golf Outing

Friday, August 30th



Oakland Beach Golf Course

11866 Oakland Beach Rd  
Conneaut Lake, PA 16136



NWPA AREA LABOR FEDERATION  
14TH ANNUAL GOLF OUTING  
OAKLAND BEACH GOLF COURSE  
11866 OAKLAND BEACH RD., CONNEAUT LAKE, PA 16316

Friday, August 30th

8:30 AM Registration

9:00 AM Shotgun Start

Part of the profits benefit the Food Banks within our Jurisdiction (2nd Harvest Food Bank, Mercer County Food Bank, the Greater Pittsburgh Food Bank and the Westmoreland Food Bank.).

Registration Deadline is  
August 16th.

\$90.00 per golfer includes  
( for the 1st 100 golfers):

- 18 holes and riding cart,
- doughnuts and coffee in the morning,
- refreshments on the course,
- Sausage Sandwich at the turn,
- Dinner and fixings,
- Skill prizes

**ADDITIONAL SPONSORSHIP OPPORTUNITIES**

- **\$250.00 CART SPONSORSHIP:** Your business or name will be highlighted on a cart sign. Players will see your business or name on their cart. You will receive a hole sign at one of the holes along with a sign placed on the scoreboard at dinner.
- **\$100.00 HOLE SPONSORSHIP:** Your business or name will be placed on a teeing green all day.
- **\$50.00 PATRON SPONSORSHIP:** Your business or name will be placed on a sponsorship sign that will be seen at dinner.

**PROGRAM BOOKLET:**

- will be given to all players and sent to sponsors
- Team Name and logo with names of players for each team of four.
  - \$75.00 full page Ads (4" X 7")
  - \$50.00 Half-Page Ads (4" X 3 1/4")
  - List of sponsors and volunteers
  - Reminder to all to patronize those in the book.

**Registration and Sponsorship**

Deadline : August 16th

1st Come, 1st Serve, to 1st 100 Golfers

Checks should be made payable to :

NWPA ALF Golf Outing  
1276 Liberty St. Ste 2  
Franklin, PA 16323

**Team Registration:**

Team Name: \_\_\_\_\_  
Team Captain: \_\_\_\_\_  
Second Golfer: \_\_\_\_\_  
Third Golfer: \_\_\_\_\_  
Fourth Golfer: \_\_\_\_\_  
Contact Number: \_\_\_\_\_

**Sponsorship:**

Name of Business: \_\_\_\_\_  
Contact Person: \_\_\_\_\_  
Contact Number: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ Zip: \_\_\_\_\_

We will sponsor in the following manner:

- Cart Sponsor  Hole Sponsor  Patron  
 Full Page ad in Booklet  Half-Page Ad  
 Donate items for golf event awards

NOTE: all sponsors should email camera ready art of the logo and/or advertisement to

director.nwpa.alf@gmail.com

For more information call 814-450-6520

# Labor 2024 Canvas Kick-off

- Who:** Leaders and members of AFL-CIO affiliated labor unions, family members and allies
- What:** Kick-off for our member-to-member political outreach program for the 2024 election
- Where:** USW Local 3199 Union Hall  
703 French Street  
Erie, PA 16501
- When:** Saturday, June 29, 20224  
1<sup>st</sup> 9 a.m. to noon  
2<sup>nd</sup> shift non to 3:pm

Bring a good pair of walking shoes and a smile.  
We will provide everything else you need.

R.S.V.P. by calling or texting 412.352.0317



Chair Andrew Harkulich  
Sec Treas Phil Lasky  
Vice-Chair Shane Clark  
Vice-Chair Richard Galiano  
Vice-Chair Julie Barnett  
Vice-Chair Maria Delgado  
Vice-Chair William Palmer  
GMP Rep/Trustee Anthony Modaffare  
OPEIU Rep/Trustee Jeffrey Hapke  
IBEW/Trustee Declan Pape

**Executive Board Members**

Rep B-L CLC Alicia Craig  
Rep B CLC Jim Saeler  
Rep CECJ (P)CLC Jeff Miller  
Rep E-C CLC Angel Negron

Rep GWCLC Walter (Pat) Geiger  
Rep I-A CLC Rachel Sternfeld  
Rep M CLC Lonnie McFall  
Rep V-C Chapter CJ Pete Kluck  
Rep W-F (M) CLC Richard Barrett  
Rep B&CTC Rep Retiree Groups Daryl Busch  
Rep AFSCME Dave Carey  
Rep AFT Antonella Spinelli  
Rep CWA Steve Tulblaenko  
Rep APSCUF Lee Williams  
Rep GMP Anthony Modaffare  
Rep IBEW Frank Telesz Jr  
Rep IBT John Cerra  
Rep IUOE Jeff Blymiller  
Rep IUPAT Ron Buechel  
Rep Iron Workers Greg Bernarding  
Rep OPEIU Jeffrey Hapke

Rep PAJBWU John Cochran Jr  
Rep SEIU Mike Butler  
Rep TWU Dennis Sabina  
Rep UA James C Kirsch  
Rep UBC Lonnie McFall  
Rep UFCW Rebecca Valvo  
Rep UMWA Chuck Knisell  
Rep USW Paul Pelc

**Director NWPA ALF**

Amy Alcorn



**OUR NEWEST CLC PRESIDENTS**

**ERIE– CRAWFORD CLC—RYAN SANDERS**

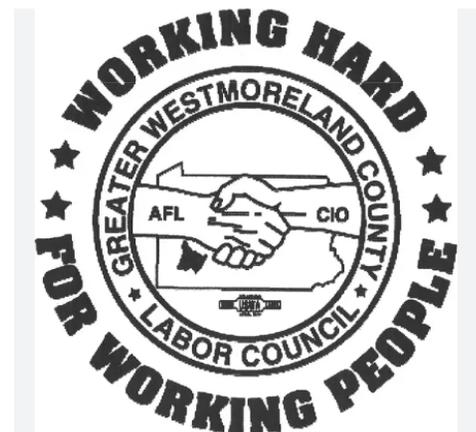
**GREATER WESTMORELAND CLC—MICHAEL HARTUNG**



## Greater Westmoreland - Labor 2024 Canvass Launch & Phonebank

Start: Saturday, June 29, 2024 • 9:00 AM

Greater Westmoreland CLC • 1 Northgate Square,  
Suite 110, Greensburg, PA 15601 US





RECOGNIZING  
**UNION  
ORGANIZING  
WEEK 2024**

June 25th  
12 PM - 1 PM

Pennsylvania  
Capitol  
Main Rotunda



RALLY AND PRESS  
CONFERENCE  
RECOGNIZING

**UNION  
APPRENTICESHIP  
WEEK**

June 26th  
11 AM - 12 PM

Pennsylvania  
Capitol  
Main Rotunda





June 2024

Dear Friend,

Over the past 17 years Butler County Labor Council has been active in raising funds for children and youth in Butler County. This year, our 18th Annual Tailgate Charity Open is held in memory of the late Bob Thomas who passed March 22, 2024. Bob was a father, retired from IBEW LU #5, Butler County Labor Leader of various organizations, and founder of the Tailgate Open. Bob was always out volunteering his time and efforts for different projects throughout the area.

This year's recipient will be Isaiah 117 House, Butler County, PA. The mission of Isaiah 117 House is threefold; reduce trauma for children awaiting placement, lighten the load for child welfare services and ease the transition into foster families.

Please join us for our 18th Annual Tailgate Charity Open on Sunday, September 15, 2024, at Hilland Golf Club, 106 St. Wendelin Road, Butler, PA 16002 for a day of golf, fun and prizes, followed by our Tailgate Dinner.

For those businesses, individuals and labor unions who have participated and / or have been sponsors in prior Tailgate Opens, we sincerely thank you and hope that you will continue to support our cause! As always, we welcome new friends to join us and help make our event a continued success.

*The following sponsorship opportunities are available to all:*

- 1) **\$250 – Coffee and Doughnuts** – sponsor will be recognized with sign
- 2) **\$250 - Putting Contest** – recognition as our golfers try their hand at our Putting Contest held throughout the day
- 3) **\$250 – Hotdog at Turn** – sponsor recognition as our hungry golfers make the turn
- 4) **\$150 – Green or Tee Sponsor** – sign on tee or green
- 5) **\$350 – Beverage for Golfers (beer, pop, water)** – sponsors will be recognized on the course and at our Tailgate Dinner
- 6) **Basket Auction / Gift Certificates** – Merchants, vendors, local unions, individuals and others can donate items to be used in our auction. Baskets can have themes of your choice and may include anything from trinkets to trips. Donors of items valued at \$50 or more will have their names listed as item sponsors. We will be happy to pick up items at your request, call Jim Saeler at (724) 355-5706.

We appreciate your consideration and participation in sponsoring our 18th Annual Tailgate Charity Open honoring Bob Thomas. If you have any questions, please contact Jim Saeler at (724-355-5706) or by e-mail at [jsaeler1@zoominternet.net](mailto:jsaeler1@zoominternet.net).

Thank you,

*Jim Saeler*  
IBEW LU 5 Retired  
Co-Chair

*Ron Bowser*  
USW Dist. 10 Staff Rep.  
Co-Chair

*Dan Goehring*  
Carpenters LU # 420  
Co-Chair



## Pre-Registration

Organization \_\_\_\_\_

Contact Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

Names of Foursome (if known):  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## RSVP by August 25, 2024 Reservations

- \_\_\_ GOLD PACKAGE - \$850.00 per pkg.
- \_\_\_ SILVER PACKAGE - \$450.00 per pkg.
- \_\_\_ BRONZE PACKAGE - \$200.00 per pkg.
- \_\_\_ INDIVIDUAL GOLFER - \$100.00 per golfer
- \_\_\_ TAILGATE DINNER - \$35.00 per dinner
- \_\_\_ TEE SIGN ONLY - \$150.00

TOTAL ENCLOSED: \$ \_\_\_\_\_

Please make checks payable to  
**Butler County Labor Council**

## Schedule

**Sunday, September 15, 2024**

**Registration Opens  
at 8:00 a.m.**

**Shotgun Start  
at 9:00 a.m.**

**Tailgate Party**  
immediately following your  
Charity Open Golf Game

## Four Person Scramble Format

**\$100.00 per Golfer**

*Includes:*

18 Holes of Golf, Cart &  
Steeler Tailgate Party Dinner

or

**\$35.00 per Non-Golfer**

*Includes:*

Dinner, Beer and Pop

- Cash Bar Available -

# 18TH ANNUAL Tailgate Charity Open

*In Memory of*

**ROBERT "BOB" THOMAS**

February 22, 1949 - March 22, 2024

Sponsored by



PROCEEDS WILL BENEFIT ISAIAH 117 HOUSE  
- Changing the way foster care begins -

**September 15, 2024**

at the

**Hiland Golf Course**

106 St. Wendelin Road  
Butler, PA 16002



**JOIN US!**

**Westmoreland Dems  
Picnic in the Park  
Sunday, July 28th  
Noon-2:00PM**

**Mammoth Park  
Pavilion #14**

**Summer  
Fun!**

**Meet the  
Candidates!**

**Westmoreland  
County   
Democratic  
Committee**



## Legislative Action Committee

Serving our affiliate Local Unions in Erie and Crawford Counties in Pennsylvania since 1960

32 West Eighth Street Suite 502  
Erie, PA 16504-1352  
Phone: 814-455-4752  
Fax: 814-455-4192

Dear Sponsors, Elected leaders, Candidates, Community leaders and Union Brothers and Sisters,

The Erie Crawford Central Labor Council, AFL-CIO, will hold our **Annual Legislative Picnic** on **Wednesday, August 14, 2024**, 5pm-9pm at Picnicana Park 9150 Old French Rd Waterford, PA 16441. Kitchen #3 and Shelter #2

### Picnic reservations:

**\*\$20/person                      \* \$70 for a group of 4 reservations                      \* \$100 Patriot for group of 6 reservations**

To reserve your ticket(s) mail your check payable to **Erie Crawford CLC Picnic** mail to Erie Crawford CLC 32 W 8<sup>th</sup> St, Suite 502, Erie, PA. **Reservation deadline August 2<sup>nd</sup>**

**50/50 drawing** - tickets will be \$1.00 donation and available from members of the legislative committee. You do not need to be present to win.

**Chinese auction** – please donate an item or gift basket to be raffled. Each item will be displayed with a tag noting each donor's name and information (if desired). Previously donated items include; beautiful handmade crafts, gift certificates, American-made Union-made items, etc.

For more information about the picnic, 50/50 or Chinese auction: [ericcrawfordclc@gmail.com](mailto:ericcrawfordclc@gmail.com) or

Ryan Sanders	<a href="mailto:ryry1810@gmail.com">ryry1810@gmail.com</a>	814-602-4590
Mike Butler	<a href="mailto:oldtech501@yahoo.com">oldtech501@yahoo.com</a>	814-881-9835
Geoff Groce	<a href="mailto:scribe1977@gmail.com">scribe1977@gmail.com</a>	814-790-0178

Ted Oslak, Mike Butler & Geoff Groce  
**Legislative Committee Co-Chairs**

Ryan Sanders  
**President, Erie-Crawford CLC**

Ticket(s) \_\_\_\_\_ Check # \_\_\_\_\_ Amount \$ \_\_\_\_\_

Name(s) \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Please join us rain or shine and enjoy good food, beverages and an opportunity to visit with union members, elected officials and political candidates.



# Beaver-Lawrence County Central Labor Council, AFL-CIO

P.O. Box A Beaver, PA 15009

## Please join us for the 7th Beaver-Lawrence County Central Labor Council Human Rights Banquet Honoring: Fred Redmond, Secretary-Treasurer of AFL-CIO

### Registration and Sponsorship Form

There are no tickets for this event, only reservations.

We are excited to sponsor our 7th Human Rights Banquet showcasing the unity between the labor and civil rights movements.

Join us for an evening of camaraderie and fun featuring a buffet dinner, cash bar, entertainment, and inspiring speakers.

#### Banquet Date and Venue

Saturday, September 7, 2024

The Fez Event Center

2312 Brodhead Road

Aliquippa PA 15001

Venue is wheelchair accessible

#### Banquet Schedule

5:30 p.m. Cocktails and check-in

6:30 p.m. Program begins

6:45 p.m. Buffet dinner

**Ticket Details:** Payments must be made by 8/16/2024. Checks should be made to Beaver Lawrence County Labor Council and mailed to Beaver Lawrence Labor Council, PO Box A, Beaver PA 15009

Individual Tickets \$60.00	Qty: _____	Total: _____
Table of 8 \$420.00 (one ticket discount)	Qty: _____	Total: _____

Purchase a Program Ad: Promote your business or organization to our attendees.

Front Inside Page; Back Inside Page, or Back Page (only 3 available)	\$ 300	<input type="checkbox"/>
Full Page:	\$ 250	<input type="checkbox"/>
Half Page:	\$ 150	<input type="checkbox"/>

Your total (tickets and ad):

\$ \_\_\_\_\_

Send this completed form and your check to:

Beaver Lawrence County Central Labor Council, PO Box A, Beaver PA 15009

Email your ad (high resolution image of your logo or desired ad) to [sheilabronson59@gmail.com](mailto:sheilabronson59@gmail.com) by 8/16/2024.

Please include a contact name from your organization so we can confirm guests before the event date.

Contact Name \_\_\_\_\_ Organization \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

# ERIE COUNTY SENIORS



**SENIOR FARMERS' Market**

**GECAC** community Action

GECAC Area Agency on Aging will be distributing vouchers for the purchase of fruit and vegetables through the Senior Farmers' Market Nutrition Program.

<b>Age/ Residency</b> Seniors 60+ living in Erie Co. PA	<b>Questions</b> <a href="http://www.gecac.org">www.gecac.org</a> (814) 459-4581 Ext. 400
<b>Voucher Amount</b> \$50 per person	<b>GECAC Senior Centers</b> North East (814) 725-5195 Tri-Boro (814) 474-2211 Northwestern (814) 756-5373 Union City (814) 438-2146 Corry (814) 664-2477 Erie West (814) 451-5634 RBW Central City (814) 451-5633
<b>Household Income</b> 1 person - \$27,861 2 people - \$37,767 3+ people visit <a href="http://www.gecac.org">www.gecac.org</a>	

**Voucher Distribution 2024 Events:**

Location	Date/Time
GECAC Tri-Boro Senior Center	Monday June 3 9:00 a.m. to 3 p.m.
GECAC Corry Sr. Center	Monday June 3 9:00 a.m. to 3 p.m.
GECAC Northwestern Sr. Center	Friday June 7 9:00 a.m. to 3 p.m.
Bayfront Convention Center	Monday June 10 9:00 a.m. to 3 p.m.
GECAC Union City Senior Center	Friday June 14 9:00 a.m. to 3 p.m.
GECAC North East Senior Center	Monday June 17 9:00 a.m. to 3 p.m.



...with a similar idea in the 1990s. A young man was wheelchair-bound and his friends panicked because someone seemed to be aware of their activities even though they weren't sure how. At times, injured workers may feel the same, when they are off work on compensation, but people seem to know what they are doing, when and with whom. Summer seems to be the time when this can occur more frequently, because people are outside, the weather is nice, and many have outdoor hobbies or activities that they enjoy. Can this creepy "being watched" feeling be real? Is it legal? And can it have an effect on an individual's workers' compensation benefits? The answer to all of these questions is "yes."

First, surveillance in workers' compensation cases is real, and it is a tool that insurance carriers use to see whether they can "catch" an injured employee acting in a way that is inconsistent with total disability or with limited doctor's restrictions. In this latter situation, the injured worker may have been released by his/her doctor but with restrictions the employer cannot accommodate. In both instances, the individuals remain off work receiving total disability benefits.

In the latter situation, where the injured employee is released to some level of work, but not able to be accommodated at work, he or she should not have to sit inside the home all day just because they are on comp—but that person MUST act in all particulars consistently with his/her restrictions. If the doctor has released him to light duty work, but no use of the right upper extremity overhead because of a shoulder injury, he should not be casting and fly fishing in a nearby river or lake. If an employee has restrictions due to a knee injury, she should not be squatting to plant a vegetable garden or playing beach volleyball. **IF THE EMPLOYEE IS RESTRICTED FROM PERFORMING AN ACTIVITY IN A WORK SETTING, S/HE SHOULDN'T BE DOING IT AT HOME OR IN PUBLIC.**

Total disability is a little bit different, but the same general rules apply. If the doctor says that the individual is disabled and cannot return to any level of work, even something sedentary that the employer would/ could accommodate, then that employee should not be at the park without the cane the doctor says they need to have to ambulate, should not be hanging out at the local bar for all hours waiting for co-workers to get off work and have a beer when the doctor says the narcotic pain medication they are taking would make them drowsy and they need to lay down or sit in a recliner for a significant part of the day.

If medications make an employee too tired to drive, they should not be seen driving, even if someone else is in the car. Simply put, a totally disabled individual should not be out in public acting as though the only time they are totally disabled is when they are at the doctor.

Those considered to be "totally disabled" by their physician must also be careful for an additional reason. They must mind their activity restrictions and prohibitions not only to help with their continued recovery but to prevent a premature end to their benefits. If an employee is taking therapy for a back injury but just cannot seem to improve and get back to some level of working, the compensation carrier will comb those physical therapy records; comments like "I was doing better till we went camping last weekend," or "I shouldn't have ridden the roller coaster that last time it really jerked me around" will lead to the potential argument that there was an intervening incident non-work-related that has halted recovery. This could be used to argue an "aggravation" of the work injury by something non-work-related, which would mean that disability after that date could be seen as non-compensable, particularly if there is a significant change for the worse in the individual's symptoms.

The key to determining whether the activity is one which the employee should engage in is simple—does s/he feel he/she must "have an explanation" if "caught" doing it? The videotaped activity would be used by the employer/ compensation carrier to show a Judge in a compensation proceeding, in order to argue that the employee is not "really" as disabled as alleged--what would be a reasonable explanation by the employee? Many Judges find inconsistent behavior to detract from an injured worker's credibility overall, not just about "that one day where my grandson wanted to shoot hoops, so I did, but I was in bed for the rest of the week."

**Additionally, some employers hold summer get togethers as part of “team building.” An injured worker should consider how and whether attendance could have an adverse impact on their compensation case. Please understand that there could be many eyes on that individual at the company picnic, so if she is playing badminton and moving that injured shoulder freely and not showing pain—people will notice. If he is totally disabled, but is in a foursome for the company competitive golf outing, people will notice. Activities like this can have two purposes—camaraderie and potentially “setting up” or “trapping” people on comp who act inconsistently with restrictions or disability at the picnic/softball tournament/golf outing/family day at the amusement park/fun summer activity.**

**Life does not necessarily stop when one is injured but a different scrutiny may be applied to an injured worker. A person cannot be totally disabled while talking to the comp nurse and unloading a boat by himself into Lake Erie bending, twisting and moving without issues. Restrictions that limit work activities must be considered to be an across the board recommendation. There is a reason the doctor implements restrictions: the employee should be focused on healing and the restrictions are to aid in that. Acting inconsistently with them or aggravating a work injury with non-work-related activities may severely impact the worker’s compensation claim.**

**Employers, workers’ compensation adjusters and sometimes even co-workers, cannot understand how an individual can be living an active lifestyle and do everything BUT work. Injured employees MUST exercise caution and consider the potential activity in light of their work status—total disability or restrictions and whether it might “look” inconsistent with those restrictions. That worker doesn’t want to have defense counsel, a Workers’ Compensation Judge and, sadly, his/her own attorney cause panic when they say, “I know what you did this summer.”**

**BLAUFELD SCHILLER & HOLMES LLP**

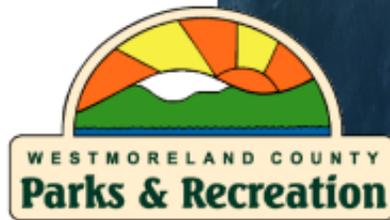
**810 Penn Avenue, Suite 700**

**Pittsburgh, PA 15222**

**412-391-0775**

**1-800-343-9384**

**[bsh@bshlaw.net](mailto:bsh@bshlaw.net)**



**Looking for a fun summer job  
in the great outdoors?**

**Westmoreland County Parks & Recreation is hiring!**

**Summer Student Parks Program Positions** available at the  
Parks and Recreation Office (194 Donohoe Road, Greensburg)

**Duties include:** kids camp instruction, festival/event set-up & tear-down, front office  
assistance

**Summer Student Park Maintenance Positions** available at:  
Twin Lakes Park (Greensburg/Latrobe), Mammoth Park (Mt. Pleasant),  
Cedar Creek Park (Belle Vernon), and Northmoreland Park (Apollo)

**Duties include:** mowing, trimming, painting, trash pick up, pavilion rental prep

**Positions are 40 hours/week, \$12/hour** (weekdays, evenings, & weekends as required)

***Must be 18 years or older and have a valid driver's license***

**Visit [www.co.westmoreland.pa.us](http://www.co.westmoreland.pa.us)  
to apply today!**

# Save The Date



You are invited to join us  
for the 2024 ERIE  
LABOR DAY PARADE

*Hosted by:*

**The Great Lakes Building &  
Construction Trades' Council**

*When:* **Monday, September 2nd**

*Where:* **10<sup>th</sup> & State St., Erie, PA**

*Time:* **10:00 AM Parade Begins**

Who can apply? All of organized Labor, their supporters, and community groups/organizations that want to travel to join us from anywhere.

Entries Close: Monday August 19<sup>th</sup>

**More information to follow!**

If you've been injured in a motor vehicle accident, it's likely that you have been approached by the at-fault driver's liability insurance company. Often times, the liability insurance will contact you to negotiate a settlement before the full scope of injuries and any associated complications can be discovered. The reality is that a personal injury claim takes time, and your injuries may turn out to be more complex than initially assessed. However, you may need to make a decision—will you finish medical treatment before you accept an injury settlement, or will you do the best you can to secure a fair settlement before fully recovering?

An experienced personal injury attorney can make it much easier to navigate this process and help you make the right choice. If you've been injured in a car accident, contact our team of experienced attorneys at Caroselli Beachler & Coleman to set up a free consultation.

### **The Role of Maximum Medical Improvement**

Reaching recovery isn't always clear—its important to know when you've reached maximum medical improvement. Maximum medical improvement is a term that means you have plateaued in treatment and reached the limit of recovery from your injuries even if treatment were to continue. This can indicate full recovery, or where full recovery isn't possible, a "baseline" of symptoms that can be expected to continue indefinitely. Waiting until you've reached maximum medical improvement before accepting a settlement will give you a better developed understanding of your medical expenses, what type of care you may need moving forward, and ultimately the value of your case.

### **How Waiting May Affect Your Claim**

There are benefits and disadvantages that come with delaying a personal injury settlement. Waiting can be scary, as you may see the expenses of your claim start to pile up immediately. Medical providers may put a hold on billing until your claim resolves, but not all care providers are willing to do so, and waiting to pay your bills may affect your credit.

On the other hand, if you wait to finish medical treatment before negotiating a settlement, you will have the complete and final cost of your medical bills, the effects on your career and earning ability, and other expenses caused by your injuries.

### **Potential Consequences of Taking an Immediate Settlement**

Taking an early settlement is rarely the best option. The earlier you accept a settlement, the less information you have about your injuries and their impact on your life. Remember, accepting a settlement means signing away the right to sue for your injuries, including injuries that were undiscovered at the time of settlement even when they were caused by the accident. If you accept a settlement immediately so you can pay your bills and later find out that you are [permanently injured](#) and unable to work, it's too late. You cannot go back to the at-fault party and demand more compensation—all additional expenses fall squarely on your shoulders.

### **Discussing Your Options with Your Attorney**

Each personal injury case and each victim is different. Accordingly, the best option for when to settle your claim differs on a case-to-case basis—which is why it is so important to consult with an attorney. The law firm of Caroselli Beachler Coleman has been representing injured people for over 50 years. We understand the nuances of each case, and can apply our experience to determine the best plan of action towards maximum compensation. We offer free consultations and can meet at a location convenient to you. After learning more about your accident and injuries, we can help you decide the timing of negotiations for the best possible outcome of your case. If you, a family member, or friend were injured in a car accident, give us a call at 1-800-222-8816.

CAROSELLI BEACHLER & COLEMAN, LLC

REPRESENTING INJURED PERSON AND THEIR FAMILIES THROUGHOUT WESTERN PA SINCE 1972.

NO FEES UNLESS DAMAGES ARE RECOVERED.

LOCAL APPOINTMENTS AVAILABLE.

412-391-9860

1-800-222-8816

[www.cbmclaw.com](http://www.cbmclaw.com)

*THE NWPA AREA LABOR FEDERATION, AFL-CIO IS COMMITTED TO PROVIDING AN ENVIRONMENT FREE FROM DISCRIMINATION AND HARASSMENT, REGARDLESS OF AN INDIVIDUAL'S RACE, ETHNICITY, RELIGION, COLOR SEX, AGE, NATIONAL ORIGIN, SEXUAL*

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## **Upcoming—NWPA Blended Meetings**

**NWPA ALF Blended Meeting**

**Meeting 7:00 PM**

**Wednesday's—6/26/24, 9/25/24 & 12//11/24**

**EBoard 6:00 PM General 7:30 PM**

**In person: AFSCME DC 8 Hall**

**1276 Liberty St Franklin, Pa 16323 or via Zoom**

**Special Speakers—TBD**

**RSVP 814-450-6520 or [director.nwpa.alf@gmail.com](mailto:director.nwpa.alf@gmail.com)**

## **NWPA ALF Central Labor Council Meeting Information**

### **BEAVER-LAWRENCE CLC:**

MEETING 7:30 PM  
MONDAY, 7/15/24  
MONDAY, 8/19/24  
MONDAY, 9/16/24  
USW 8183  
1455 MARKET ST  
BRIDGEWATER, PA 15009

EBOARD—6:30 PM  
GENERAL—7:00 PM

FOR MORE INFORMATION  
CALL 724-971-7473

### **BUTLER COUNTY CLC:**

MEETING 7:30 PM ON  
WEDNESDAY, 7/3/24  
WEDNESDAY, 8/7/24  
WEDNESDAY, 9/4/24  
UAW 3303 HALL  
112 HOLLYWOOD RD.  
BUTLER, PA 16003

FOR MORE INFORMATION CALL  
724-355-5706

### **CLEARFIELD-ELK-CAMERON-JEFFERSON (POTTER) CLC:**

BLENDED MEETING 7:30 PM  
THURSDAY, 7/4/24 - CANCELLED  
THURSDAY , 8/1/24  
THURSDAY 9/5/24  
IBEW LU5  
1400 LEONARD ROAD  
CLEARFIELD, PA 16830

FOR MORE INFORMATION CALL  
814-937-2208.

## MERCER COUNTY CLC:

MEETING 7:30 PM

THURSDAY, 6/20/24-

**CANCELLED**

THURSDAY, 7/18/24-**CANCELLED**

THURSDAY, 8/15/24

THURSDAY, 9/19/24

USW 1660 HALL  
1028 ROEMER BLVD  
FARRELL, PA16121

FOR MORE INFORMATION CALL OR  
YOU PLAN ON ATTENDING PLEASE  
CALL OR TEXT

724-854-0605.

## VENANGO-CLARION CHAPTER:

BLENDED MEETING 6:00 PM

THURSDAY, 7/11/24

THURSDAY, 8/8/24

THURSDAY, 9/12/24

IAM 1842 HALL  
24 FRONT ST  
FRANKLIN 16323

FOR MORE INFORMATION CALL  
814-671-4420.

## WARREN-FOREST (MCKEAN) CLC:

BLENDED MEETING 6:00 PM

THURSDAY, 7/4/24-CANCELLED

THURSDAY, 8/1/24

THURSDAY, 9/5/24

IUOE 95 HALL  
116 DOBSON AVE  
WARREN 16365

FOR MORE INFORMATION CALL  
814-730-7558

## ERIE-CRAWFORD CLC:

EBOARD 5:30 PM

GENERAL 6:30 PM

WEDNESDAY, 7/10/24-

**EBOARD ONLY**

WEDNESDAY, 8/7/24 - **EBOARD  
ONLY**

WEDNESDAY, 9/4/24

ADMIRAL ROOM-BLASCO  
LIBRARY

160 W. FRONT ST ERIE ,PA  
16507

FOR MORE INFORMATION CALL  
814-602-4590

## GREATER WEST- MORELAND CLC:

BLENDED MEETING 7:00 PM

MONDAY, 7/15/24

MONDAY, 8/19/24

MONDAY, 9/16/24

HEMFIELD VFD  
421 THORNTON RD GREENS-  
BURG 15601

FOR MORE INFORMATION CALL  
724-493-9964

## INDIANA-ARMSTRONG CLC:

BLENDED MEETING 7:30 PM

THURSDAY, 7/25/24

THURSDAY, 8/22/24

THURSDAY, 9/26/24

UMWA 1412  
51 ELEVENTH ST  
LUCERNEMINES, PA 15754

FOR MORE INFORMATION CALL  
315-209-0002