



2025 NWPA ALF QUARTERLY MEETINGS

Wednesday, June 25, 2025
ELECTION OF OFFICERS

Wednesday, September 24, 2025
Wednesday, December 10, 2025

All meetings are in person and Zoom
6:00 PM Executive board
7:00 PM General Meeting

AFSCME District 85—Conference Room
1276 Liberty Street
Franklin, PA 16323

RSVP director.nwpa.alf@gmail.com

FIGHT FOR THE
FUTURE

A RALLY FOR WORKING PEOPLE

JUNE 10TH IN HARRISBURG

**10:30AM: MEET AT THE PA AFL-CIO HEADQUARTERS,
600 NORTH 2ND ST., HARRISBURG, PA 17101
TO MARCH TO THE CAPITOL STEPS.**

11:00 AM: RALLY BEGINS ON THE CAPITOL STEPS



Amy O'Connor
More green machine from the northwest corner and Erie CLC Board members. — at Pennsylvania State Capitol Complex.



ATU Local 85 Pittsburgh, PA

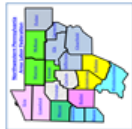


Amy O'Connor
Central PA ALF and Johnstown CLC leader Dave Carey ready to fight for a

2025 GOLF OUTING INFORMATION

Non Profit Org.
U.S. POSTAGE
PAID
ERIE, PA

NWPA Area Labor Federation
1276 Liberty St. Ste 2
Franklin, PA 16323



Brothers, Sisters and Friends of Labor,

We invite you to join us at our 15th Annual NWPA ALF Golf Outing on Friday, August 8th for a day of fun, food, and Solidarity. Our venue is at one of the nicest public golf courses in the state of Pennsylvania and we have ordered good weather.

The profits from our outing will benefit four (4) food bank warehouses that serve those in need in our jurisdiction. Please join us for a day of Solidarity, golfing, good food and fun as we raise money for a good cause.

One panel of this brochure is designed to tear off and be sent in with your check for your registration and/or sponsorship.

Thank you in advance for your participation.

In Solidarity,
Officers and Delegates of the
NWPA Area Labor Federation



1276 Liberty St. Ste. 2
Franklin, PA 16323
Cell: 814-450-6520

E-mail: director.nwpa.alf@gmail.com

Produced by NWPA ALF/AJA-8/15/15

NWPA Area Labor Federation
15th Annual Golf Outing

Friday, August 8th



Oakland Beach Golf Course
11866 Oakland Beach Rd
Conneaut Lake, PA 16136



YOU STILL HAVE TIME TO REGISTER



NWPA AREA LABOR FEDERATION 15TH ANNUAL GOLF OUTING OAKLAND BEACH GOLF COURSE 11866 OAKLAND BEACH RD., CONNEAUT LAKE, PA 16316

Friday, August 8th

8:00 AM Registration

8:30 AM Shotgun Start

Part of the profits benefit the Food Banks within our Jurisdiction (2nd Harvest Food Bank, Mercer County Food Bank, the Greater Pittsburgh Food Bank and the Westmoreland Food Bank).

**Registration Deadline is
July 21, 2025**

**\$90.00 per golfer includes
(for the 1st 100 golfers):**

- 18 holes and riding cart,
- doughnuts and coffee in the morning,
- refreshments on the course,
- Sausage Sandwich at the turn,
- Dinner
- Skill prizes

ADDITIONAL SPONSORSHIP OPPORTUNITIES

- ♦ **\$250.00 CART SPONSORSHIP:** Your business or name will be highlighted on a cart sign. Players will see your business or name on their cart. You will receive a hole sign at one of the holes along with a sign placed on the scoreboard at dinner.
- ♦ **\$100.00 HOLE SPONSORSHIP:** Your business or name will be placed on a teeing green all day.
- ♦ **\$50.00 PATRON SPONSORSHIP:** Your business or name will be placed on a sponsorship sign that will be seen at dinner.

PROGRAM BOOKLET:

will be given to all players and sent to sponsors

- ♦ Team Name and logo with names of players for each team of four.
- ♦ \$75.00 full page Ads (4" X 7")
- ♦ \$50.00 Half-Page Ads (4" X 3 1/4")
- ♦ List of sponsors and volunteers
- ♦ Reminder to all to patronize those in the book.

Registration and Sponsorship

Deadline : July 21, 2025

1st Come, 1st Serve, to 1st 100 Golfers

Checks should be made payable to :

NWPA ALF Golf Outing
1276 Liberty St. Ste 2
Franklin, PA 16323

Team Registration:

Team Name: _____
Team Captain: _____
Second Golfer: _____
Third Golfer: _____
Fourth Golfer: _____
Contact Number: _____

Sponsorship:

Name of Business: _____
Contact Person: _____
Contact Number: _____
Address: _____
City: _____ Zip: _____

We will sponsor in the following manner:

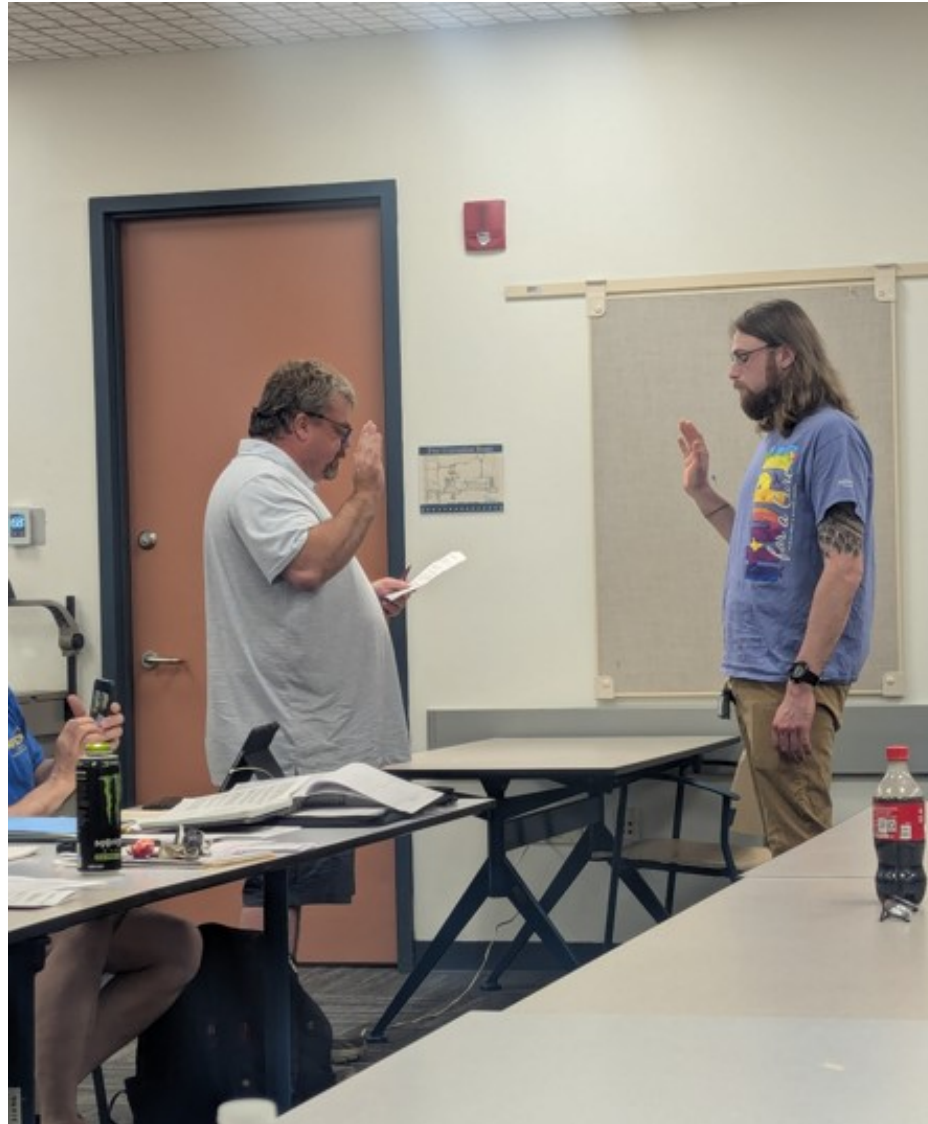
- ☐ Cart Sponsor ☐ Hole Sponsor ☐ Patron
☐ Full Page ad in Booklet ☐ Half-Page Ad
☐ Donate items for golf event awards

NOTE: all sponsors should email camera ready art of the logo and/or advertisement to

director.nwpa.alf@gmail.com

For more information call 814-450-6520

Congratulations Jacob!



Bryan Churchill, President Erie Crawford CLC swears in Jacob Jones member of AFSCME 1771 as Financial Secretary for Erie Crawford CLC

2025 SCHOLARSHIP WINNERS

NWPA ALF WINNER

HANNAH WIESEN

DR. DAVID FERSTER

MORGAN RITENOU

DAVID A. BIELSKI

BAILEY CLARK

CONGRATULATIONS & BEST WISHES!

I'M ON WORKERS' COMP/HAVE A COMP CASE: IS MY SUMMER "ON HOLD" ???

When employees are receiving workers' compensation benefits, they often feel their lives are on hold. Summer comes and their family wants to go on vacation, go to the lake, go to the pool. WHAT IS AN INJURED WORKER TO DO?

Nothing stops an injured worker from participating in life. However, it would be disingenuous to believe that an injured worker doesn't at times, live life in a fishbowl—everyone has a comment about what a person off on comp SHOULD be doing or more appropriately, NOT DOING. The same situation exists—perhaps even more so—for someone who has FILED a workers' compensation claim and is in litigation.

Nothing stops an injured worker from going on vacation, particularly a pre-paid vacation planned before the injury. However, it is essential that the individual try to live within the physical guidelines of a treating physician. If lifting is limited, it might be best not to be carrying the heaviest suitcase or armloads of bags of souvenirs—airports do have carts. If the treating doctor restricts walking, a hiking trip, days spent walking throughout Disney or participation in a "fun run"—even for charity—are not the best plans. If recovering from surgery, it is certainly OK to recover next to the pool or on the beach—but horsing around in the pool or surfing in the ocean are probably to be avoided. Listening to/following a doctor's orders can be done on the shores of Lake Erie as well as in someone's living room—but it is essential not to go beyond what a doctor has recommended, and not to do what a doctor has said is off limits.

Please recognize, injured employee, that workers' compensation carriers do have surveillance, which we have discussed in newsletters before. They can watch you—the Act permits it. So acting inconsistently with restrictions, whether collecting total disability benefits or in litigation for them, is not in your best interest. The thought process should be: how will I feel when I am sitting in the Judge's hearing room, and we are watching what I am doing RIGHT NOW on a computer screen? I am alleging a neck injury which is disabling me from my job—and I am at Cedar Point and/or Kennywood riding every roller coaster they have? The Judge is likely not going to find you believable, even if you testify that you were miserable the whole ride home or the next few days. The pictures are what is going to tell the story. Alleging an arm injury that is disabling you from working and asking the Judge to cancel a hearing because you are going on a whitewater rafting trip? The hearing might get cancelled, but your benefits might never be granted or, if you are receiving them, might also get cancelled on the basis of full recovery.

Additionally, any increase in symptoms that is reported to a doctor following a trip/camping trip/fishing trip is going to be tied to that vacation experience, and potentially argued as a “significant intervening factor” that erases or minimizes a compensation carrier’s liability because those increased complaints are potentially not work-related. And if anything does happen on vacation? That could eliminate the carrier’s liability completely. [Client went on vacation when not wearing a prescribed CAM boot, stepped up on a curb, snapped the Achilles tendon that had been surgically repaired—that was not a fun litigation. I WAS THERE.]

It is also important, if on comp or have a claim pending before the Workers’ Compensation Judge, not to put your treatment protocol “on vacation” during the summer. Granted, doctors/PA’s and nurse practitioners take vacations, too, but someone is likely covering the office—don’t skip all of your appointments just because your usual provider isn’t there, or fail to go to therapy on a consistent basis. Don’t call off/cancel scheduled tests. Don’t put everything off “until the fall.” If the doctors/ therapists/radiologists can’t schedule due to their own calendars/availability till after Labor Day, that’s one thing. But it’s far better to testify that September 5th “was the earliest appointment they had” rather than “I decided I was just going to wait until the summer was over.”

If this advice seems to be a little paranoid, or unfair to someone who wants to live a “regular life” even though injured, it is based on the reality of representing injured workers for over 30 years. Injured workers tell others they are going on the “trip of a lifetime” while collecting comp, and find themselves under intense scrutiny and cross-examination on the basis of a petition filed because a job offer just “pops up” when they get back from vacation. “You can’t come back to this sedentary/modified/light duty job but could spend two weeks at DISNEY?” Or they mention that they are doing some much needed repairs around the house during the summer, and find themselves being “watched” while they put up shutters/dig a garden/toss their grandkids in the backyard pool [YES HAD THAT CASE TOO.]

However, if a job offer is made right before vacation, an injured worker isn’t required to take it—especially if the vacation is pre-planned and the employer knows about it. The injured worker shouldn’t refuse the job, but should say that they can begin on August 11th, not August 1st. If the offer is suddenly pulled but the defendant files a petition anyway to suspend/ modify benefits anyway, the job offer will look like bad faith to many Judges, particularly if the vacation time was on the books before the injury. There is an element of common sense which a Judge can and will utilize in those situations, and the employer can’t engage in GOTCHA tactics at every turn.

An injured worker does not have to sacrifice the whole summer and stay inside away from the world, even when on comp. However, that employee needs to recognize that there are eyes and ears on them and that a comment here or there might cause a fellow employee, an annoyed neighbor or a supervisor to tell the compensation carrier that there is “something that needs to be looked into” in that individual’s case. There are fraud provisions in the Workers’ Compensation Act, and although not frequently used, they do exist. No one wants that issue. An injured worker can still enjoy summer/some of summer/most of summer. Just ask yourself—is this something, if someone ELSE were doing it, I would find questionable? If the answer is yes, then review and if necessary revise plans. Sacrificing a compensation case/ongoing comp benefits for a day on jet skis hardly seems worth the risk.

WORK COMP: THE BASICS
By Signe O'Brien Rudberg, Esquire
Edgar Snyder & Associates, LLC

The First 90 Days

In Pennsylvania, all employers must have Workers' Compensation coverage. This coverage is legislated to pay for wage loss, specific loss, and all reasonable and necessary medical expenses related to the work injury.

Injuries that are covered include any type of physical or mental injury which occurs during the course and scope of employment. These benefits are owed regardless of whether the injury occurred as a result of the employer's fault. Even aggravations of pre-existing injuries are covered under the Pennsylvania state law.

In order for a worker to gain these benefits, notice of the work injury must be given to the employer within 120 days of the injury and if the claim is not accepted by the insurance company or employer, a claim must be filed within three years of the date of injury.

For the first 90 days an employer must treat with the panel list of medical providers. However, there are certain rules the employer and the employee must follow in regard to the panel list of providers.

1. List of 6 Healthcare Providers
2. Posted Visibly at Workplace
3. Must be Given Acknowledgement to Sign after Injury
4. Make Your Own Appointments
5. YOU CHOOSE THE HEALTHCARE PROVIDER
6. If Claim is Denied, No Need to Follow the Panel List
7. Panel List can be Negotiated with Employer

In most situations, an injured worker is at the mercy of the information provided by the employer or insurance carrier and as such many times the injured worker is led astray and not treated in a fair and just manner according to the benefits afforded them under the Workers' Compensation Act.

If you or a fellow employee is injured at work, you must learn what your rights are and when you KNOW YOUR RIGHTS, you cannot be taken advantage of. For there is no reason you would know this information without studying the law or seeking the advice of an attorney. If you are a member in a union, you would have the advantage of assistance from your union leadership.

With every claim, the employer is required to file certain paperwork with the state which details your injury, when it occurred and how it is being treated by the employer. These forms are called LIBC forms. If your claim is accepted in its entirety, you would receive a Notice of Compensation Payable. If your claim is only for medical treatment, the form would have a box checked that it is for medical treatment only. There are many other forms that can be filed as well:

Notice of Denial—This form completely denies the injury as work related and a claim would need to be filed with a Workers' Compensation Judge.

Notice of Temporary Compensation Payable—only a 90-day acceptance and then after the 90 days, the claim will convert to the regular Notice of Compensation Payable or be denied. Be aware that this form can be misleading, and you may lose valuable rights if a claim is not filed with a Workers' Compensation Judge within three years of the date of injury.

If you have received no forms detailing your injury within 21 days of providing notice for your injury, it would be in your best interest to request the forms or seek the advice of an attorney. All workers' compensation claims are required by law to be documented on one or more of these forms.

If you are concerned that your claim has not been properly documented, these forms can be ordered from the Bureau of Workers' Compensation, so that you will know what your legal rights are. You can request these forms from your employer and/or the insurance adjuster on your case as well.

After the First 90 Days

In Pennsylvania, once you have reported your claim as work related to your employer within 120 days and you have treated with the panel list of medical providers for the required 90 day period, an injured worker has some additional options to be aware of.

MEDICAL TREATMENT

Provided your claim is accepted for wage loss and/or medical benefits, after the 90 day period you are permitted to treat with the medical provider of your choice, however there are some requirements that you will have to satisfy.

If you decide to treat with a medical provider of your choice, you have five (5) days from the exam date to provide the insurance carrier or your employer with the contact information of your new medical provider. If you do not provide this information, they may not cover the cost of the treatment with the new provider. It is also important that you make your own appointments so that you are in charge of your claim.

Often the insurance adjuster will appoint a nurse case manager to your case to attend your medical appointments, schedule appointments or to discuss your progress with the medical provider. Please note that you do not need to utilize the nurse case manager's services. They are appointed in most cases to reduce the cost of your medical treatment, which may not be in your best interest.

You are within your rights to deny access of the nurse case manager to attend your medical examinations and you do not need to discuss your injury with the nurse case manager. If your claim is an accepted workers' compensation claim, the adjuster will receive your medical records when they are billed for the medical services.

Please also be aware that in Pennsylvania, the adjuster is not required to preapprove any treatment or diagnostic studies. The medical provider must properly bill the workers' compensation insurance company for any related treatment. Once they have been properly billed, they have thirty (30) days to pay the bill. If they deny the bill, then your private health insurance should pay the bill until litigation can be started to require the adjuster to pay the work related medical bill.

For example, if your physician indicates you need to have an MRI in order to determine what type of treatment you may need, the MRI facility must bill your workers' compensation carrier for the treatment. If they call the adjuster, the adjuster is not required to tell them that the service will be preapproved. As you can imagine, this causes a lot of confusion and delay for the injured employee.

However, if the treatment or testing is billed to private health insurance and never billed first to the workers' compensation insurance, it is not possible to go back and request that a judge order a penalty and payment of the treatment. This can create a frustrating and difficult issue for the injured worker.

WAGE LOSS

Once your claim is accepted you are to be paid 2/3 of your average weekly wage during the same time increments that you are paid at work. So, if you are paid weekly, your workers' compensation benefits should be paid weekly. It is a wise idea to check that your average weekly rate has been calculated correctly. The average weekly wage is calculated by taking the three highest quarters in the year preceding your injury date and averaging them.

If you are working light duty, you must be paid partial workers' compensation if you are losing wages each week. This is calculated by taking your light duty wages and if they are less than your time of injury average weekly wage, subtracting these two weekly amounts. You would then be owed 2/3 of the difference of these numbers.

It is important to know your rights under workers' compensation law, as employers and insurance carriers often will not provide the proper information to the injured worker.

If you need assistance with this or any other Work Comp or any injury issue, please feel free to contact Signe O'Brien Rudberg at Edgar Snyder and Associates, LLC toll free at 1-866-306-2667 or email srudberg@edgarsnyder.com.



225 North Shore Drive, Suite 200, Pittsburgh PA 15219

1.866.306.2667 – 412.488.6000

www.edgarsnyder.com

Know Your Rights

Protect Your Rights!

This article is for informational purposes and is not a substitute for the legal advice of a qualified attorney.

THE LABOR SCHOOL

Spring 2025 Newsletter

[View this newsletter online at: https://ler.la.psu.edu/labor-school/news/spring-2025-newsletter/](https://ler.la.psu.edu/labor-school/news/spring-2025-newsletter/)

Welcome, Ashley, to the Labor School Team!



Meet Ashley Narehood, the new administrative assistant in the School of Labor and Employment Relations and the Department of Anthropology. In addition to providing administrative support to the outreach work of the Labor School, she balances a diverse range of responsibilities, from finance and event planning, to social media. She enjoys working with a diverse group of people who share her values. Outside of the office, Ashley embraces her creative side, cherishing moments spent with family and following her passion for interior design and remodeling projects. Say hello to Ashley when you have the opportunity and help welcome her to our program!

Upcoming Programs

Pennsylvania Labor History Society Spring 2025 Annual Conference

"Honoring the Legacy of Jock Yablonski and the Miners for Democracy"

Friday, June 20, and Saturday, June 21, 2025

Penn State Fayette, The Eberly Campus – Uniontown, Pennsylvania

The Pennsylvania Labor History Society (PLHS) will commemorate the fifty-fifth anniversaries of the Yablonski murder and the birth of the MFD reform movement with a weekend conference to be held at Penn State's Fayette Campus in Uniontown, Pennsylvania on Friday, June 20 and Saturday, June 21, 2025. For more information or to request a registration form, please contact Paul Clark at pclark@psu.edu.

Forty-Eighth Annual United Association of Labor Education (UALE) Northeast Summer School for Women+ in Unions and Worker Organizations

Monday, July 7–Friday, July 11, 2025.

The Worker Institute at Cornell, Ithaca, New York

This residential program brings together members, staff and leaders from unions and worker organizations in various sectors across the region to learn about leadership development and strengthen their skills. The registration deadline is June 16.



Research and Consulting Services for Unions

The Labor School at Penn State is pleased to announce that it is now offering research and consulting services to Pennsylvania unions. The Labor School's faculty have significant experience in conducting applied research of value to unions, especially membership surveys. These surveys can help unions increase their strength and effectiveness by providing insight on what the union is doing well and on what it could do better. For more information, contact Paul Clark at pclark@psu.edu.

What We've Been Up To

Labor School Advisory Board Meeting

On March 19, labor leaders from across Pennsylvania gathered at the University Park campus of Penn State for our annual Labor School Advisory Board meeting. Labor School faculty shared program updates and received feedback on current member needs. We discussed changes to our program funding and possible alternatives. Our Advisory Board plays a key role supporting our program, and we appreciate board members sharing their time and insights with us.

Philip Murray Memorial Labor Lecture

This year marked the Thirtieth Annual Philip Murray Memorial Labor Lecture hosted by the Labor School and sponsored by the United Steelworkers (USW). Roxanne Brown, International Vice President At Large for the USW, delivered a rousing talk titled, "A Movement for the Moment: Workers Holding the Line."

Each year, the lecture promotes the exchange of ideas between the University community and leadership in the labor movement. The goal of this interchange is to contribute to a better understanding of the important role the labor movement has played, and continues to play, in a democratic society. The lecture honors the memory of Philip Murray (1886–1952), first president of the United Steelworkers of America and second president of the Congress of Industrial Organizations.



Customized Training Programs

In February, Mary and Kate co-facilitated two workshops for the Philadelphia Council AFL-CIO Leadership Conference in Atlantic City, New Jersey. Along with Aurora Munoz (National Domestic Workers Alliance), Mary facilitated "Stronger, Together: Engaging Community Partners in Union Campaigns." Kate worked with Briheem Douglas (UNITE HERE) to deliver "Putting our Bodies on the Line: How to Use Direct Action in Union Campaigns." In April, Kate delivered a custom version of the Building Intergenerational Solidarity curriculum for IATSE at their International Staff Training held at the Maritime Conference Center in Linthicum Heights, Maryland.

The Labor School offers customized education programs for local unions, labor councils, and other labor organizations on a variety of subjects. We customize the content and design to meet your organization's desired outcomes for the programs. We travel to your location and can work with your staff to deliver training together. For more information, contact us at laborschool@psu.edu.



Unions are right to stand with immigrants against ICE deportations

by Glenn Sacks, opinion contributor - 06/19/25 8:00 AM ET



AP

Photo/Damian Dovarganes

David Huerta, president of SEIU-California, released on a bond in downtown Los Angeles on June 9.

Conservatives and anti-union forces are hammering labor unions for our role in the demonstrations against Immigration and Customs Enforcement raids and Saturday's "No Kings" rallies. But unions, including controversial Service Employees International Union California president David Huerta, are doing what we should be doing — standing up for our members and for workers as a whole against the enemies of labor.

Labor's biggest mistake of the modern era was to allow the destruction of millions of industrial jobs without effective resistance. President Trump spoke the truth about deindustrialization in his 2017 Presidential Inaugural Address when he said, "Rusted out factories [are] scattered like tombstones across the landscape of our nation. One by one, the factories shuttered and left our shores, with

It was Big Labor's disgraceful acquiescence to this catastrophic assault on American workers' livelihoods that has allowed Trump to pose as the friend of the American worker. He has successfully channeled workers' legitimate anger and resentment in the direction of immigrants instead of against the big businesses who destroyed America's industrial working class.

While the labor movement in Los Angeles and in California is being criticized for our sympathies for so-called "illegal aliens," immigrants (legal or not) make up one-third of California's labor force. Most of California's "illegals" arrived in the 1980s, 1990s, and early 2000s, many fleeing horrific U.S.-backed Central America dictatorships and the civil wars those regimes created. Most came too late to take advantage of President Ronald Reagan's 1986 immigration amnesty but are law-abiding and pay taxes in numerous ways and forms. Why would we turn our backs on them?

As a trade unionist, the immigration status of my union brothers and sisters is of no import. The Trump Administration and the big business interests it serves seek to divide working people, but workers as a whole will either move forward together or fall back together. Attacks on one part of the working class cannot, over time, benefit the other parts.

A major line of attack against labor argued by Aaron Withe, CEO of the anti-union Freedom Foundation, conservative investigative reporter Robert Schmid and others is that the average American is being forced to help finance the anti-ICE movement because the SEIU other unions resisting ICE "rely on taxpayer-funded dues." But this is not taxpayer money. It is workers' wages, and we have the right to do whatever we want with it, just as if we worked in the private sector.

Moreover, union dues is money well spent. For example, in March, 2023 the SEIU and United Teachers Los Angeles jointly struck the Los Angeles Unified School District. Our picket lines held, SEIU won large pay increases and an extensive expansion of healthcare benefits for part-time employees, and UTLA won a good contract as well.

Conservatives are almost unanimous in their condemnation of Huerta, who spent three nights in detention and is charged with conspiracy to impede an officer — a felony carrying a sentence of up to six years in prison. But Huerta was doing exactly what a good labor leader should be doing — putting himself out front and, if necessary, in harm's way for the benefit of his members and of workers. The fact that people on both the left and the right were so surprised by Huerta's incarceration is reflective of modern America's ignorance about labor history—effective labor leaders have

During the massive strikes that built organized labor in the 1930s, there were many workers and union leaders attacked, jailed, and even killed by police and National Guard. In 1948, John L. Lewis, combative leader of the United Mine Workers, was found guilty of criminal and civil contempt of court for failing to end a coal strike.

In 1964, under then-Teamsters President Jimmy Hoffa, truckers won the first National Master Freight Agreement, a national over-the-road contract said to have brought more workers into the middle class than any other single event in the history of labor organizing. In a long-running, politically-motivated prosecution by Robert F. Kennedy, who called the Teamsters the “enemy within,” and others, Hoffa was convicted of jury tampering, attempted bribery, and fraud and incarcerated from 1967 until 1971. However, in the eyes of authorities, Hoffa’s real crime had been his effectiveness as a labor leader.

During the 1966 New York City Transit Workers Union strike, union leader Mike Quill led his 36,000 workers in shutting down the world’s largest subway and bus system. Just as Huerta and unions are vilified today, Mayor John Lindsay called the strike “defiance against eight million people” and, as British labor writer Ronan Burtenshaw explains, “the New York Times called for the police and army to run the buses; William F. Buckley Jr wanted the National Guard.”

A judge issued an injunction to stop the strike, but Quill tore it up in front of the media, saying, “The judge can drop dead in his black robes. We will not call off the strike!” Quill and other leaders were arrested and jailed, but the TWU lines held, and they won the strike.

The Trump Administration’s assault on immigrant workers might be the catalyst for a revitalized labor movement with the kind of power unions like the TWU and the Teamsters once wielded. If so, all workers — immigrant or native born, male or female, white, Black, Latino, or other — will be the winners.

Glenn Sacks teaches Social Studies and represents United Teachers Los Angeles at James Monroe High School in the Los Angeles Unified School District.

Tags Ronald Reagan

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Congratulations Tim!



Pete Kluck, President of Venango, Clarion, Warren, Forest CLC swears in Tim Balas, Secretary-Treasurer for the V/C/W/F Labor Council

IA AREA LABOR FEDERATION OFFICERS

Chair Andrew Harkulich

Sec Treas Phil Lasky

Vice-Chair Shane Clark

Vice-Chair Richard Galiano

Vice-Chair Julie Barnett

Vice-Chair Maria Delgado

Vice-Chair William Palmer

GMP Rep/Trustee Anthony Modaffare

OPEIU Rep/Trustee Jeffrey Hapke

IBEW/Trustee Declan Pape

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Rep W-F (M) CLC Richard Barrett

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Rep UA James C Kirsch

Rep UBC Lonnie McFall

Rep UFCW Rebecca Valvo

Rep UMWA Chuck Knisell

Rep USW Paul Pelc

Director NWPA ALF

Amy Alcorn



Join the Mercer County CLC at the Labor Day Parade (Buhl Day Parade) in Hermitage, PA Monday, September 1st Line-up at 8:30 am Step off at 930 am.

Walk with Organized Labor, our staging area will be at Flynn's Funeral Home (2630 East State Street, Hermitage, Pa 16148) across from Kranyak's.

Donuts and water will be provided at the start. The parade will end at Buhl park and you can get on the float for a ride back to the staging area.

For more information call 724-854-0605.



Erie Crawford Central Labor Council, AFL-CIO
Legislative Action Committee
Serving our affiliate Local Unions in Erie and Crawford Counties in Pennsylvania since 1960

32 West Eighth Street Suite 502
Erie, PA 16504-1352
Phone: 814-455-4752
Fax: 814-455-4192

Dear Sponsors, Elected leaders, Candidates, Community leaders and Union Brothers and Sisters,

The Erie Crawford Central Labor Council, AFL-CIO, will hold our **Annual Legislative Picnic** on **Wednesday, September 3, 2025**, 5pm-9pm at Picnicana Park 9150 Old French Rd Waterford, PA 16441 - Kitchen #3 and Shelter #2.

Picnic reservations:

***\$20/person**

*** \$70 - for a group of 4 reservations**

*** \$100 - for group of 6 reservations**

To reserve your ticket(s) mail your check payable to **Erie Crawford CLC Picnic** and mail to Erie Crawford CLC 32 West 8th Street, Suite 502, Erie, PA **Registration deadline August 15th**.

50/50 drawing - tickets will be \$1.00 donation and available from members of the legislative committee. You do not need to be present to win.

Chinese auction – please donate an item or gift basket to be raffled. Each item will be displayed with a tag noting each donor's name and information (if desired). Previously donated items include; beautiful handmade crafts, gift certificates, American-made Union-made items, etc.

For more information about the picnic, 50/50 or Chinese auction: eriecrawfordclc@gmail.com or

Bryan Churchill	bryan.churchill@seiu668.org	814-566-4177
Mike Butler	oldtech501@yahoo.com	814-881-9835
Jack Campbell	jacmusic@verizon.net	814-873-3564

Ted Oslak, Mike Butler
Legislative Committee Co-Chairs

Bryan Churchill
President, Erie-Crawford CLC

Ticket(s) _____ Check # _____ Amount \$ _____

Name(s) _____

Address: _____

Phone: _____

Please join us rain or shine and enjoy good food, beverages and an opportunity to visit with union members, elected officials and political candidates.

Upcoming Events

Wednesday, 6/25/25	NWPA ALF Quarterly Meeting	Franklin, PA & Zoom
Saturday, 6/28/25	V/C sponsorship Liberty Fest Parade	Franklin, PA
Friday, 8/8/25	NWPA ALF Golf Outing	Oakland Beach Golf Course
8/16/25 –8/23/25	E/C CLC—Crawford County Fair booth days	Meadville, PA
Monday, 9/1/25	Mercer County CLC Labor Day Parade	Hermitage, PA
Monday, 9/1/25	Labor Day Parade	Erie, PA
Wednesday, 9/3/25	Erie Crawford CLC Legislative Picnic	Erie, PA
Saturday, 9/6/25	Beaver-Lawrence CLC Human Rights Banquet	Details to follow
Wednesday, 9/24/25	NWPA ALF Quarterly Meeting	Franklin, PA & Zoom

*If you want your CLC's upcoming events or pictures to appear in this newsletter for Fall 2025, please have entries and information to director.nwpa.alf@gmail.com no later Monday, 9/8/25.

NWPA AREA LABOR FEDERATION, AFL-CIO'S

CODE OF CONDUCT

The NWPA Area Labor Federation, AFL-CIO is committed to providing an environment free

From discrimination and harassment, regardless of an individual's race, ethnicity, religion, color

Sex, age, national origin, sexual orientation, disability, gender identity or expression, ancestry, pregnancy, or any other characteristic prohibited by law.

As, the AFL-CIO will not tolerate discriminatory, harassing or otherwise unacceptable behavior in the workplace or at any of its activities, events or meetings. It adopts the following code of conduct and expects everyone in the workplace—and those who participate in any of its activities, events or meetings — abide by it.

**IN PERSON: AFSCME DC 8 HALL
1276 LIBERTY ST FRANKLIN, PA 16323 OR VIA ZOOM
RSVP 814-450-6520 OR DIRECTOR.NWPA.ALF@GMAIL.COM**

BEAVER-LAWRENCE CLC

MEETING 7:00 PM

MONDAY, 7/21/25

MONDAY, 8/18/25

MONDAY, 9/15/25

USW LOCAL 8183
1455 MARKET ST
BRIDGEWATER, PA 15009

FOR MORE INFORMATION

CALL 724-971-7473

BUTLER COUNTY CLC

MEETING 7:30 PM ON

WEDNESDAY, 7/2/25

WEDNESDAY, 8/6/25

WEDNESDAY, 9/3/25

UAW 3303 HALL
112 HOLLYWOOD RD
BUTLER, PA 16003

FOR MORE INFORMATION

CALL 724-285-4883 EXT. 233

CLEARFIELD-ELK-CAMERON-

JEFFERSON (POTTER) CLC

BLENDED MEETING 7:30 PM

THURSDAY, 7/3/25

THURSDAY, 8/7/25

THURSDAY, 9/4/25

IBEW LU5
1400 LEONARD ROAD
CLEARFIELD, PA 16830

FOR MORE INFORMATION

ERIE-CRAWFORD CLC

MEETING 6:30 P M

WEDNESDAY, 7/2/25 -

CANCELLED

WEDNESDAY, 8/6/25 -

EBOARD ONLY

WEDNESDAY, 9/3/25 -

LEGISLATIVE PICNIC

PICINICANA-ERIE, PA

ADMIRAL ROOM-BLASCO

LIBRARY 160 W. FRONT ST

ERIE ,PA 16507

FOR MORE INFORMATION CALL

814-566-4177

GREATER WESTMORELAND CLC

BLENDED MEETING 7:00 PM

MONDAY, 7/21/25

MONDAY, 8/18/25

MONDAY, 9/15/25

HEMFIELD VFD
421 THORNTON RD
GREENSBURG 15601

FOR MORE INFORMATION

CALL 724-600-6266.

INDIANA-ARMSTRONG CLC

BLENDED MEETING 7:30 PM

THURSDAY, 7/24/25

THURSDAY, 8/28/25

THURSDAY, 9/25/25

UMWA 1412

51 ELEVENTH ST

LUCERNEMINES, PA 15754

FOR MORE INFORMATION CALL

724-479-0923.

MERCER COUNTY CLC

MEETING 7:30 PM

THURSDAY, 7/17/25 -

CANCELLED

THURSDAY, 8/21/25

THURSDAY , 9/18/25

USW 1660 HALL

1028 ROEMER BLVD

FARRELL, PA16121

FOR MORE INFORMATION CALL OR
TEXT

724-854-0605.

VENANGO-CLARION-WARREN-

FOREST CLC

BLENDED MEETING 6:00 PM

THURSDAY, 7/10/25

THURSDAY, 8/14/25

THURSDAY, 9/11/25

IAM 1842 HALL

24 FRONT ST

FRANKLIN 16323